

20 NOVEMBER 2021
BRUSSELS, BELGIUM

GENERAL ASSEMBLY

DELEGATE FILE *2021*



MOVING PEOPLE

The International Sport and Culture Association (ISCA) is a global platform open to organizations working within the field of Sport for All, recreational sports and physical activity. Created in 1995, ISCA is today a global actor closely cooperating with its 261 member organizations, international NGOs, and public and private sector stakeholders. Its 40 million individual members from 74 countries represent a diverse group of people active within youth, sport and cultural activities.



CONTENTS

WELCOME TO THE ISCA GENERAL ASSEMBLY 2021 IN BRUSSELS!	2
ISCA General Assembly 2021 Programme and Agenda.....	3
Candidates for elections.....	4
President’s report 2020-2021	6
Secretary General’s report 2020-2021	9
Draft ISCA Strategy 2022-2025.....	10
ISCA draft Membership offer.....	18
Proposals.....	26
ISCA CONTINENTAL REPORTS.....	27
ISCA Latin America Report.....	27
ISCA North America Report.....	33
ISCA Europe Report.....	36
ISCA Asia Report	40
ISCA Ongoing projects overview	41
ISCA Accounts 2019.....	45
ISCA Accounts 2020	48
Proposal for Auditor	51
ISCA Budget 2022-2023.....	52
ISCA Membership applications	54
ANNEXES.....	59
ISCA Code of Ethics.....	59
ISCA Code of Conduct	61
ISCA Statutes.....	64

WELCOME TO THE ISCA GENERAL ASSEMBLY 2021 IN BRUSSELS!

I warmly welcome you to the ISCA General Assembly 2021. The General Assembly will be held in Brussels, Belgium.

The ISCA General Assembly will be held on Saturday 20th of November, following the 10th edition of the MOVE Congress with the title: **“Reconnect. Rebuild. Restart”**. This title is also very valid for the General Assembly, as the last couple of years have been quite different from what we expected at the latest General Assembly in October 2019. At that very nice occasion in Budapest, we were looking into the year 2020, where we at all our events would celebrate ISCA's 25th anniversary since the foundation of ISCA on 10th February 1995.

As we all know, it turned out very differently due to the Covid-19 pandemic and the following restrictions. Meetings with discussions of relevant topics, inspirational events and social gatherings within our organisations turned into social distancing, physical restrictions and a lot of online meetings and events.

MEETING of MOVING PEOPLE

A lot of grassroots sport and recreational physical activity are driven by the desire to meet other people – the social factor is important for the participants. It is the same ‘social fuel’ that drives most of our organisations - the volunteer trainers, coaches and organizational leaders. In another word – YOU!

It is therefore a pleasure to welcome you to ISCA General Assembly 2021, where we will practice our democratic base of governance according to our statutes: We will elect an Executive Committee for 2021-2023 – and not least MEET again!

Welcome to the ISCA General Assembly 2021.

Mogens Kirkeby, President.



ISCA General Assembly 2021 Programme and Agenda

Time and venue

Saturday 20 November 2021. Maison de la Poste, Avenue du Port/Havenlaan 86c B-1000 Brussels.

08.30 – 9.00 Registration

09.00 – 14.00 ISCA General Assembly

14.00 Closure of ISCA General Assembly 2021 and lunch

Programme of the General Assembly 2021

Agenda and documents *

1. Opening and welcome by President Mogens Kirkeby
2. Election of two chairpersons for the General Assembly
3. Round of presentations of delegates
4. Adoption of new members.
5. Presentation of reports from
 - a. President
 - b. Committees
6. Reports from the Secretary General, including decisions.
 - a. ISCA Draft strategy 2022-2025. For adoption.
 - b. ISCA Renewed membership offer. For adoption.
 - c. ISCA.org online ecosystem
 - d. ISCA Accounts
 - e. ISCA budget 2022-2023. For adoption.
7. Proposals
8. Elections.
 - a. One President
 - b. Two Vice Presidents
 - c. Five Executive Committee members
9. Any other business

* Besides the statutory defined agenda of the General Assembly above, the Executive Committee suggests a session of thematic debates. The debates will take its starting points in the reality of our sector in the current global and national situation.

Candidates for elections

According to ISCA Statutes nominations to ISCA Executive Committee should be received six weeks before the General Assembly (9th of October). If there are not sufficient candidates, further nominations can be received until the General Assembly. Below, we list candidates to ISCA Executive Committee 2021-2023 and the date of receipt of nomination. Thus, there is an option to nominate further candidates for the second position of Vice President.

President

Mr Mogens Kirkeby (Nominated by DGI, Denmark 30th of September)



Nomination Letter *Video Presentation*

Vice Presidents

Ms Maria Luiza Souza Dias (Nominated by Sesc - in the State of São Paulo, Brazil 6th of October)



Nomination Letter - *CV -* *Motivation Letter -* *Video Presentation*

Ms Helen Vost (Nominated by Youth Sport Trust International on 11 November 2021)



CV *Motivation Letter* *Video presentation*

Executive Committee members

Ms. Ortiz De La Cruz, (Nominated by Fundación Pro Deporte y Reacción para todos 4th of August)



Nomination Letter



Video Presentation

Ms. Daniela Conti (Nominated by UISP, Italy 7th of October)



Nomination Letter



CV



Motivation Letter



Video Presentation

Prof. Dr. Mr Michael Tiemann (Nominated by German Gymnastics Federations, DTB 7th October) -



Nomination Letter



CV

Mr Patrice Roder (Nominated by UFOLEP, France 8th October) -



Nomination Letter



CV



Motivation Letter



Video Presentation

Mr Jakub Kalinowski (Nominated by V4SPORT Foundation 9th October) -



Nomination Letter

President's report 2020–2021

Dear ISCA members

It is a pleasure for me to report on the period from the last General Assembly in Budapest, October 2019, until today. The President's Report consists of different elements. Here you will find a written report which, in a short format, covers a number of the areas we have worked on at ISCA and, not least, what we all worked against over the last couple of years – Covid-19.

Additionally, we have published two ISCA Annual Reports (2019 & 2020) since the last General Assembly – both of which can be found online. You can as well see a Presidents Report 2021 in a video version.

Finally, I will present an oral report at the General Assembly in Brussels on 20 November.

ISCA's 25th Anniversary, 10 February 2020

After a very successful and well-attended MOVE Congress and General Assembly in Budapest, Hungary, in October 2019, we were very much ready to enter the 25th anniversary year of ISCA. We planned to celebrate this milestone at all of our events in 2020. We would like to honour the founding members and those who contributed to the first 25 years of ISCA.

But we were not aware of an uninvited guest – Covid-19!

At the beginning of 2020, Covid-19 was spreading and was declared a pandemic. Within a few months it created a new reality, not only for our sector, but for all sectors and societies across the world. Covid-19 came with many restrictions on movement and on being together and it therefore made a lot of your activities impossible.

At the beginning of 2020, countries and regions started to lockdown and nobody knew when things would change for the better. I think many of us wished that this situation would only last a couple of months. But months turned into years. Despite the Covid-19 restrictions we experienced a strong wish and need to connect internationally, and while ISCA members did their utmost to provide physical activities nationally, we tried to carry out as many activities internationally as possible – mostly online, of course.

Covid-19 disruption – what happens?

The restrictions that followed Covid-19 created a lot of uncertainty. Each ISCA member organisation followed the rapidly changing situation and its impact on their ability to perform their core activities. We felt a strong desire to know about the situation in other countries, and quickly set up an information system where we could share what happened in more than 50 countries: We published regular updates in an article mapping Covid-19 restrictions on sports activities in over 50 countries and held webinars with our members and NowWeMOVE coordinators to keep them connected as a support network. It gave the clear impression on the reach of the pandemic, but as well the understanding that we are 'all in the same boat'. A boat with the name 'Covid-19 pandemic'.

First consequence of Covid-19

Our online activities included many meetings and seminars where challenges were discussed. There were naturally many consequences and we have probably not seen them all yet. Some of the most severe consequences were:

- **Drop in participation of sport and physical activity**
We have now reports from ISCA members which range from a 5% to 50% loss of members.
- **Severe financial and organisational challenges**

This loss of members and restriction of activities resulted in major financial and organisational challenges for many of our member organisations. We can also see a huge difference in the capacity of the national financial support programmes directed towards sport and sport organisations. These differences range from 'almost full compensation' to 'no support at all'. This clearly left many organisations in a very difficult situation.

- **Sport lost its position on important political agendas**

Physical inactivity ranks as the fourth leading death risk by the World Health Organisation. This dramatic position is well recognised by different public sectors – among them the public health sector. It is well documented that physical activity has a very strong positive impact on our personal health, including strengthening our immune system. But despite this knowledge, it was clear that, in most countries, recreational sport and physical activity dropped away from all major political agendas. Everything was about how to limit the spread of Covid-19.

- **Fear became a negative factor in social activities**

On the individual level, and from a social and psychological perspective, the uncertainty of Covid-19 created fear among many people – not least about being social – and the term 'social distancing' was introduced. This actually meant physical distancing, but it came with social distancing as a negative consequence.

Sport and recreational physical activity are in many ways social activities that involve being together with others, so fear of being together physically can have severe personal and social consequences. The question is, will our wish to be together with others beat the fear? Or, in other words, what will win: Social Hunger or Fear?

The long-term effects of these severe consequences are still unknown. But it seems obvious that our main challenge in the coming years will be: **To get sport and physical activity back onto people's personal and political agendas.**

MOVING PEOPLE - Online

The lockdowns clearly affected ISCA's work. However, as an international organisation we were already experienced in working online. Therefore, we switched as many activities as possible to the online universe. In our Annual Reports from 2019 and 2020 many of ISCA's initiatives and projects are well described, and in the video version of the President's Report I also touch upon some of these initiatives:

- **MOVE Transfer EU-China**

Exchanges between 42 sport entities in China, Hong Kong, Macau and 12 European countries with focus on the themes Active Schools, Outdoor Activities and Active Ageing.

- **European Mile**

Low barrier activity campaign – running, walking, rolling a mile distance (1.6 kilometres). 1600+ events in 30 countries were implemented by our members and MOVE Agents. This exceeded our goals and expectations. Very well done!

- **Integration of Refugees Through Sport Networking Platform**

Establishing a Networking Platform of 75+ stakeholders who have all implemented integration of refugees through sport activities supported by the European Union's Erasmus+ Sport programme. The Networking Platform has four main elements: Mentoring Programme, Awards scheme to highlight good examples, Events and Online learning. More than 100 representatives from the Networking Platform will join the MOVE Congress in Brussels from 17-19 November 2021.

- **MOVE Week – Europe & Latin America**

One of the Flagship events of ISCA's Now We MOVE Campaign is the MOVE Week. Or we should more precisely say MOVE Weeks. Due to the amazing engagement of European and Latin American ISCA members and MOVE Agents, thousands of events were carried out during two MOVE Weeks. The European MOVE Week took place in May 2021 and in Latin America MOVE Week (Muevela Semana) took place in September. To see the engagement of MOVE Agents, please dig further into this Delegate File.

- **Physical Literacy for Life**

Physical Literacy is the term and concept that covers the physical, social, emotional and cognitive elements of physical activity. The term and concept Physical Literacy is now included in the basic document of the Council of Europe's European Sport Charter.

It is also used by UNESCO and the World Health Organisation – and I foresee it will be referred to more and more. Together with good partners, we developed resources for you to dig into the concept of physical literacy and utilise it in your activities and your promotion. See more at the website dedicated to Physical Literacy for Life, where you can find everything from a one-minute intro video to self-assessment tools and podcasts.

- **Move For Fun**

Together with our Danish member DGI and with the support from the health care company Novo Nordisk, we developed a programme to deliver physical activity to less privileged children around the world. The initiatives are currently being kicked off in the UK and Poland.

Sport in Europe – What are the models and what are the stories?

Over the last two years, ISCA has been strongly involved in describing the reality of how sport is organised in Europe. One could ask: How difficult can it be to describe this reality? It should not be difficult to conclude that European sport is organised by a variety of organisations and with a huge diversity of stakeholders ranging from civil society to public and commercial sectors.

This diversity is very good in my opinion. It extends our collective reach and positive impact from our efforts to assist more people to become MOVING PEOPLE.

But some organisations see this differently. Very differently. Led by Olympic Committees and some sports federations, many organisations claim that sport in Europe is organised within a so-called Pyramid Model. This model has one federation per sport and one multisport organisation per country that is recognised by public authorities. The claim is also that this model provides a huge amount of resources to grassroots sport. The promotion of this incorrect narrative about sport in Europe is contested by ISCA and other organisations, as well as sports researchers.

We need a narrative of sport that reflects the reality and the principle of Freedom of Association, not a narrative of an outdated pyramid model that actually excludes most sports organisations. That is the message we have promoted in sessions with the Council of Europe, the European Union, the Presidency of the Council of the European Union and the European Parliament.

RECONNECT. REBUILD. RESTART.

After almost two years with many limitations and restrictions, we are finally able to meet. We are able to live the slogan of the MOVE Congress. To RECONNECT. REBUILD. RESTART. It is definitely very much needed!

Thank you members of ISCA and supporters. Thank you to ISCA's Executive Committee. And a big THANK YOU to our staff for showing so much devotion and creativity over the last two years.

Secretary General's report 2020-2021

Dear ISCA members

Two years have passed since our last General Assembly. And what a couple of years!

I am happy to report that in spite of the Covid-19 pandemic, ISCA kept up the pace in its activities and projects. We are currently leading 5 major, externally funded projects, and we are a partner in another 13 such projects. 2020 saw a drop in turnover of 15%, but 2021 is budgeted to more than rebound, with the highest turnover ever in ISCA. And we have delivered a surplus every year since 2018. You will find the list of projects as well as the ISCA accounts and budgets later in this delegate file.

We have also continued our internal development processes. I am very pleased with the process together with the Executive Committee to prepare a new ISCA strategy 2022-2025, which you will find in the next pages.

We have evolved the ISCA Membership offer, and you will also be able to find the most recent version later in the delegate file. If the draft strategy is adopted, we are well positioned to set all sails to succeed as a member-based organisation, and to measure ourselves accordingly.

Finally, we have continued the development of our digital universe. It will be great to present the ISCA online eco-system at the General Assembly, including the brand new [isca.org](https://www.isca.org) as the centre of our digital assets, which comprise, amongst others, our online learning platform [learn.isca.org](https://www.learn.isca.org), our campaigns platform NowWeMOVE (with the yearly campaigns for MOVE Week, No Elevators Day etc) and not least our many project web sites and other online tools and services.

I would like to extend my thanks on behalf of the secretariat to the Executive Committee and the whole ISCA membership for the great collaboration over the last two years. We look forward to more!

ISCA STRATEGY

2022-2025

We are
MOVING PEOPLE

We promote the
Human Right to MOVE

We deliver
Grassroots Sport Diplomacy

OUR VALUES

Diversity - Democracy - Movement - Fun

OUR MISSION

We empower organisations world-wide to enable citizens to enjoy their Human Right to MOVE

OUR VISION

A world of physically active citizens in vibrant civil societies

OUR BELIEFS

The human element

Grassroots sport and recreational physical activities are human actions with many positive effects and benefits for individual citizens, their communities and societies as a whole. The numerous activities are driven by the desire to enjoy the social interaction, the joy of being physically active and the social, mental and physical health benefits.

A long history of diverse “cultures of sport”

Grassroots sport and recreational physical activities are an important aspect of our recreation and leisure time. They have a strong social component, where interaction between people is often essential to the activity. These types of activities have been performed for centuries. They have developed within various cultures and have been organised and promoted by many different types of associations and entities. Organisational diversity has been a strength.

Competitive sport and recreational sport

Competitive oriented sport emerged during the last century, and over the past few decades a segment of professional competitive sport, with its primary focus being on international tournaments and competitions, has adopted a corporate business logic. This segment of sport is a significant part of the entertainment business – however, it only includes less than one percent of the people that are regularly active in sport.

In the same period, grassroots sport and recreational physical activities have gained popularity among citizens and societies, but for very different reasons. Participation in sport and the awareness of the individual and societal benefits of grassroots sport and recreational physical activities have increased positively over the last decades.

Participation driven sport and recreational physical activities are fundamentally different from entertainment-oriented elite sport. The main purpose is very different and the organisational and financial logic is based on different systems and values.

The organisation and values of grassroots sport and recreational physical activities

Associations organising and promoting grassroots sport and recreational physical activities are operating in diverse realities and cultures. These operational entities have different histories and cultural conditions. However, similar aims and values are a strong common basis for open-minded international cooperation. It is a strong basis for supporting the advocacy of grassroots sport and recreational physical activities and to innovate and develop the operational entities. Advocacy, knowledge-sharing and innovation are cornerstones for the entities delivering activities, programmes and guidance to citizens locally and nationally.

The **International Sport and Culture Association** strives to advocate the societal value of grassroots sport and recreational physical activities and facilitate opportunities for international collaboration that support the development and innovation of our members.

This **Strategy 2022-2025** builds on the common aims and human values of grassroots sport and recreational physical activities and the open minded and trustful collaboration between entities advocating, promoting and delivering grassroots sport and recreational physical activities.

OUR OVERARCHING FOCUS 2022-2025:

Succeeding as a membership-based organisation

ISCA is its members. Its members are ISCA.

We want to evolve the ISCA membership offer to be relevant and consistent.

We want to set targets and measure membership development and satisfaction.

We want to use data and insights from members to advocate for physical activity internationally.

We want to engage members from all continents and expand our reach.

We acknowledge the importance of the contribution of cash and resources from our partners such as Ministry of Culture in Denmark, DGI, the European Union, private foundations and companies, and want to expand and diversify our funding base.

OUR STRATEGIC ENABLERS

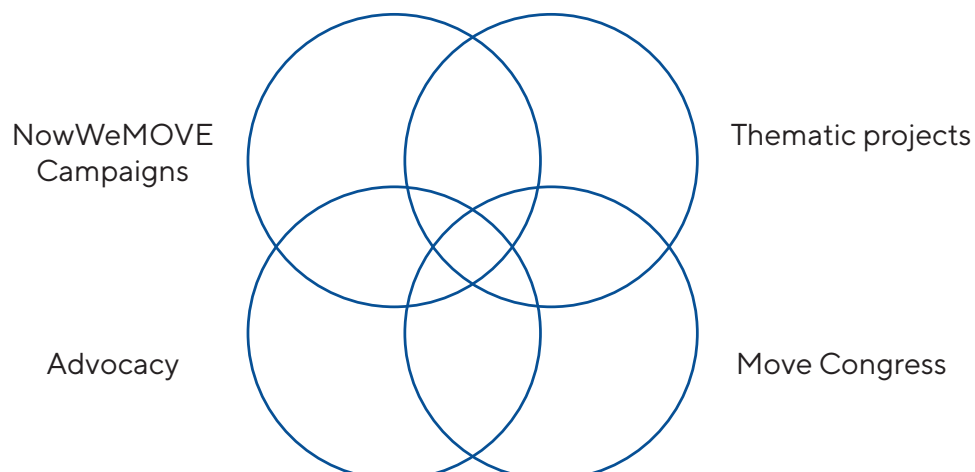
We will focus on the following strategic enablers

- **Digital development.** Enabling more members and stakeholders around the world to connect and benefit, through learn.isca.org, isca.org, the NowWeMOVE campaign, and other digital tools.
- **Convening power.** Believing in the power of the physical meeting between people, and being able to bring members and global stakeholders together (MOVE Congress and beyond).
- **Partnerships.** Joining forces with public, private and non-governmental organisations from different sectors.

OUR OPERATIONS 2022-2025

We have four operational pillars

- **Thematic projects**
- **NowWeMOVE campaign**
- **MOVE Congress**
- **Advocacy**



THEMATIC PROJECTS

ISCA wants to develop and demonstrate the value of grassroots sport and physical activity to wider societal goals, including the Sustainable Development Goals. We believe that bringing ISCA members and expert organisations together in thematic projects will help do that.

Projects help ensure expertise, progress, and resources in our international collaboration.

The themes we address are typically cross-cutting and societal topics of wider societal relevance (rather than activity- or sport specific). We identify global trends and listen to needs among our members to identify themes to address.

Projects are designed both to benefit the participating partners as well as to provide value to the wider membership and sector, through tools, evidence, inspiration and learning opportunities, including on our online learning platform learn.isca.org.



NOWWEMOVE CAMPAIGN

NowWeMOVE is ISCA's "skin in the game". It is our hands-on contribution to enable ISCA members and MOVE Agents to stage physical activity events under a shared international brand.

We want to deploy and evolve our flagship NowWeMOVE events MOVE Week, No Elevators Day, and European School Sports Day, and to test new event concepts during 2022-2025, to facilitate events in various settings and for different target groups.

We will also continue our support to European Week of Sport #BeActive as part of our campaign efforts.

We aim to ensure NowWeMOVE reach and relevance in all continents.



MOVE CONGRESS

Physical meetings between members and stakeholders are crucial to ensure trust-building, mutual inspiration and learning, networking and partnership-building. The MOVE Congress is our primary event where we do this, and advocate the power of grassroots sport and physical activity.

We will hold the MOVE Congress at least biennially, and will work with digital and hybrid formats and value-sharing beyond the event itself.

The MOVE Congress will be delivered with host organisations, external partners and with a view to a sustainable financial model.



ADVOCACY

Previous efforts to attract political, financial and media attention to grassroots sport and physical activity have not matched the significant societal value provided by our sector. ISCA advocates the value our network of international organisations and stakeholders possess at a societal level, by highlighting compelling evidence, practical actions role models, change-makers, and strong, value-based opinions.

We will assist ISCA members in their advocacy efforts on national and local level, and promote joint advocacy efforts.

We believe in the power of the do'ers, and we demonstrate our values and opinions through our specific thematic projects, the NowWeMOVE Campaign and the MOVE Congress.

Guided by the Executive Committee, we want to be a critical and constructive voice that is not afraid to speak up, also when it is controversial.



UPDATING THE ISCA STATUTES IN 2023

Halfway through the strategy period, we want to present to the ISCA General Assembly a revised set of statutes as the foundation of our work. This revision will build on our experiences and a thorough analysis, and update and address the following key elements:

- Core ISCA values
- The ISCA mission
- ISCA membership
- ISCA governance, including global representation, committees and networks

HOW WE WORK

- We build on a firm set of values but adapt to the changing realities – e.g. Covid-19 or political changes
- Projects and real-life solutions that work
- We innovate and develop in new areas of relevance (Physical Literacy, Human Right to MOVE, Grassroots Sport Diplomacy, Placemaking and Sport, esports)
- Leadership development

OUR TARGET GROUPS

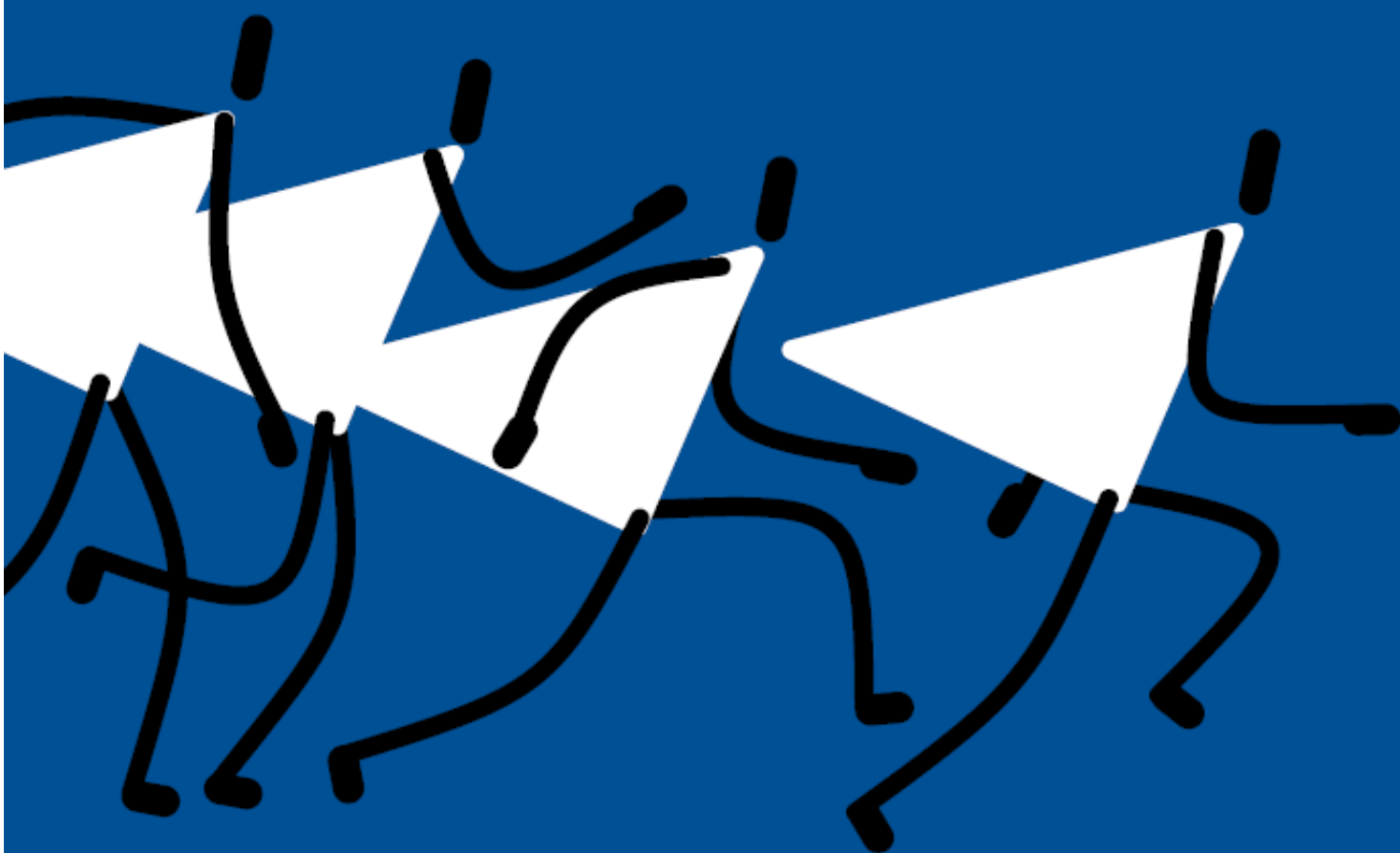
Our primary target group is ISCA member organisations, with whom we have direct collaboration and impact. We appreciate that we need to work with other stakeholders (governmental, private, media and other NGOs) to achieve our goals, scale solutions and to create the best conditions for physical activity. And we remember at all times that citizens are our ultimate target group. This is our Conceptual Framework.



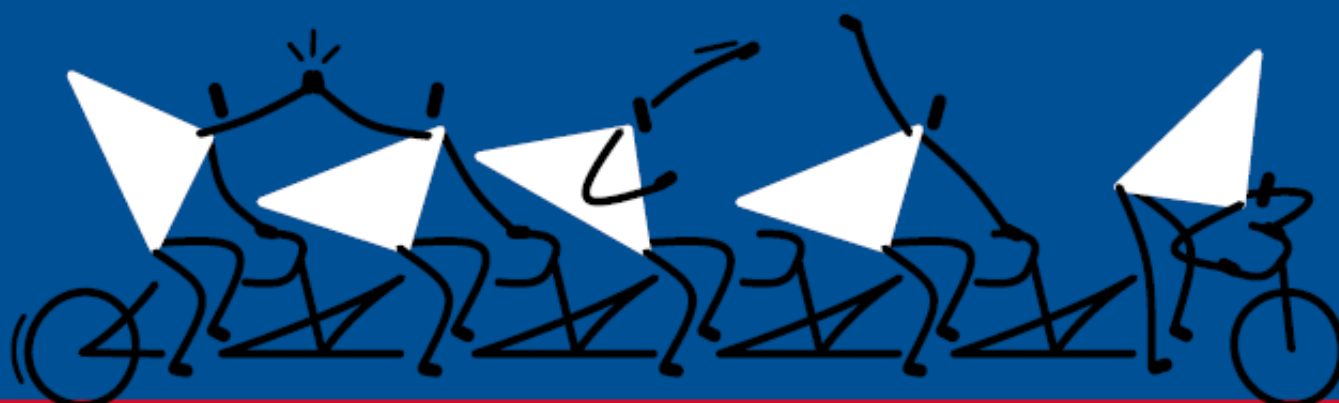
HOW WE MEASURE SUCCESS

As a consequence of our Conceptual Framework, we ultimately want to see more citizens physically active (our vision) and we support the WHO goals of reducing physical inactivity by 10% in 2025 and 15% in 2030.

We want to be specifically measured on how well we help our members tackle inactivity (our mission). Therefore, use of ISCA services and opportunities, satisfaction with ISCA services and opportunities, and growth in ISCA membership are our primary measurements of success.



**Why become part of
ISCA's community of MOVE
Agents, Members and Movers?**



The **INTERNATIONAL SPORT AND CULTURE ASSOCIATION (ISCA)** is your opportunity to connect across borders and sectors with likeminded stakeholders in the field of grassroots sport, recreation and physical activity.

Our 260 members span across five continents and this network is ever expanding.

We work closely with our member organisations, international NGOs, and the public and private sectors to embark on projects and campaigns that encourage broader participation in grassroots sport and physical activity.

All of our initiatives aim at keeping grassroots sport high on the political agenda and influence policy making, as well as stimulating an exchange of knowledge and best practices.

BY BECOMING AN ISCA MEMBER YOU WILL:

- ▶ Have a stronger voice locally, nationally and internationally through affiliation with ISCA's international political statements and advocacy for grassroots sport
 - ▶ Have the opportunity to participate in various ISCA-led projects
 - ▶ Have the opportunity to receive specialised and personalised consultations from ISCA's expert staff
 - ▶ Access sector-oriented online learning courses that provide practical advice and answer key questions based on real-life experiences
 - ▶ Participate in webinars and events on trending topics with thought leaders and experts
 - ▶ Have the opportunity to present and learn from innovative projects and ideas during the MOVE Congress
 - ▶ Learn from best practice examples in campaign and event management, social inclusion, sport for development, inspirational examples of other sport programmes, advocacy, diplomacy, education through sport
- ▶ Gain access to ISCA's extensive network of members and partners, "The Moving People Community", where ideas, know-how and knowledge are shared on a peer-to-peer basis.

Being part of ISCA's community is accessible to every individual and non-for-profit organisation working in grassroots sport, sport for all and recreational physical activity regardless of organisational size, origin and current capacity.

Check the list of benefits and services we offer to choose your membership level!

Memberships

MOVER

Informed

MOVERS get access to the combined knowledge of ISCA's network.

[Find the full list of benefits and services](#)

MOVE AGENT

Involved

MOVE Agents get a MOVE Agent Badge, can implement NowWeMOVE events and activities, and access ISCA's learning and development programmes.

[Find the full list of benefits and services](#)



FULL MEMBER

Engaged

Members receive capacity building support, opportunities to join funded projects and ISCA's networks. They have the right to full participation in ISCA's General Assembly and voting rights. Members receive a members' badge.

[Find the full list of benefits and services](#)



PREMIUM MEMBER

Customised

Members under this category have access to customised support from ISCA's leadership and expert teams.

[Find the full list of benefits and services](#)



Membership

MOVER

Informed

MOVERS get access to the combined knowledge of ISCA's network.

Price

FREE with registration

List of services

- Access to learn.isca.org open courses
- Access to ISCA **professional development** resources, including theme pages and self-assessment tools
- **Certification** and validation of acquired knowledge through learn.isca.org
- Access to **NowWeMOVE** campaign good practice resources, guides, design templates
- Access to **MOVE Congress** "early bird" fee
- Monthly **newsletter**

[Apply to become a member!](#)

Memberships





Membership

MOVE AGENT

Involved

MOVE Agents get a MOVE Agent Badge, can implement NowWeMOVE events and activities, and access ISCA's learning and development programmes.

Price

49 euro/year (30% discount if paid annually)

6 euro/month (72 euro annually)

List of services

- **MOVE agent Badge**
- MOVE Congress reduced fee (**30% off**)
- Opportunity to submit **content to share** on NowWeMOVE campaign channels
- Access to ISCA **professional development** resources, including theme pages and self-assessment tools
- Access to **visual libraries of NowWeMOVE design resources (mascots, animated mascots and banners)** and brand book
- Access to **NowWeMOVE** campaign good practice resources, guides, design templates
- Access to **learn.isca.org** open courses
- **Certification** and validation of acquired knowledge through **learn.isca.org**
- Monthly **newsletter**

[Apply to become a member!](#)

Memberships





Membership

FULL MEMBER

Engaged

Members receive capacity building support, opportunities to join funded projects and ISCA's networks. They have the right to full participation in ISCA's General Assembly and voting rights. Members receive a members' badge.

Price

500 euro/year for group 1 – High-income countries*
250 euro/year for group 2 – upper-middle; lower-middle and low-income countries

* [UN GNI index categorisation](#)

List of services

- **Voting right** and full participation at the ISCA General Assembly
- **ISCA member badge**
- MOVE Congress reduced fee (**30% off**)
- **Two exclusive online consultations** on trending topics in the sector
- Opportunity to **join ISCA's externally funded** development projects as a partner
- Coordination support in organising a **study visit** to Denmark for own members/staff
- Opportunity to **apply as a speaker** for one of ISCA's flagship conference events
- Opportunity to **submit content** to share on ISCA's channels
- Opportunity to become a **National representative** of the NowWeMOVE campaign (receiving a NowWeMOVE National Coordinator badge)
- Access to **visual libraries** of NowWeMOVE design resources (mascots, animated mascots and banners) and brand book, and with licence to use in own NowWeMOVE campaign designs
- Access to **NowWeMOVE** campaign good practice resources, guides, design templates
- **Certification** and validation of acquired knowledge through learn.isca.org
- Monthly **newsletter**

[Apply to become a member!](#)

Memberships



Membership

PREMIUM MEMBER



Customised

Members under this category have access to customised support from ISCA's leadership and expert teams.

Price

1500 euro/year

List of services

- **Four exclusive** online consultations on trending topic for the sector
- Annual in-person **consultancy visit** or workshop by an ISCA executive staff or committee member
- **Opportunity** to submit one fully developed **e-learning course** to be hosted and promoted on learn.isca.org
- Customised graphic design for NowWeMOVE campaign, **20 hours** per year
- **MOVE Congress** – reduced fee (**50% off**)
- **Voting right** and full participation at the ISCA General Assembly
- **ISCA member badge**
- Opportunity to **join ISCA externally funded** development projects as a partner
- Coordination support in organising a **study visit** to Denmark for own members/staff
- Opportunity to apply **as a speaker** for one of ISCA's flagship conference events
- Opportunity to **submit news or notices** to share on ISCA's channels
- Opportunity to become a **National representative** of the NowWeMOVE campaign (receiving a NowWeMOVE National Coordinator badge)
- Access to **visual libraries** of NowWeMOVE design resources (mascots, animated mascots and banners) and brand book, and with license to use in own NowWeMOVE campaign designs
- Access to **NowWeMOVE** campaign good practice resources, guides, design templates
- **Certification** and validation of acquired knowledge through learn.isca.org
- Monthly **newsletter**

Apply to become a member!



Proposals

Proposal: Establishment of a working group to review and suggest updates to ISCA Statutes

The Executive Committee suggests to set up a working group to review and suggest updates of ISCA Statutes. The working group should:

- consider and suggest general updates to make the ISCA Statutes reflect today's reality with respect for the values, democratic processes and founding principles of ISCA
- consider and suggest updates in relation to new ISCA membership model (if adopted)
- consider and suggest other updates and changes relevant for the governing of ISCA

ISCA CONTINENTAL REPORTS

ISCA Latin America Report



The full ISCA Latin America report is available through the QR code:

MOVE WEEK Latin America 2019, 2020 and 2021



Semana MUÉVELA
21 – 29.9.2019

13 countries
122 partners
+7.000 activities
Millions of participants



In 2020 and 2021, due to the global Covid-19 pandemic, the partners engaged in this campaign promoted initiatives in the digital environment through different social media. **Participating countries in 2020:** Argentina, Brazil, Chile, Colombia, Costa Rica, Dominican Republic, Honduras, Mexico, Peru, Uruguay.

Guadalajara City Hall - Mexico



SENA - Colombia



Univ. Pedagógica Nacional Francisco Morazan - Honduras



Participating countries in 2021: Argentina, Brazil, Colombia, Costa Rica, Cuba, Dominican Republic, Peru, Uruguay, Venezuela.

Move Week Vignette – from Europe to Latin America



Videos from Sesc São Paulo and ISCA representatives, and Latin American partner organizations



NO ELEVATORS DAY 2020



Since 2018 Sesc São Paulo has organized the *No Elevators Day* in Brazil with the engagement of Sesc Centers and partner organizations. In 2020 we counted with the engagement of 22 Sesc centers in the State of São Paulo and 8 (eight) external partners from Brazil that promoted actions in the digital environment to encourage people to exercise at home during the social isolation moment caused by the Covid-19 pandemic.

On social networks, **the posts using the #DiaSemElevador and #UseAsEscadas reached 2,853 likes and 3004 interactions.** Furthermore, **20.393 people were reached** by these 2 hashtags.

#Challenge Day

2020 and 2021

ISCA supports the Challenge Day in the American Continent. It is coordinated worldwide by TAFISA – The Association For International Sport for All – and Sesc São Paulo coordinates the event in the American Continent. It is delivered by the local governments and supported by The United Nations Educational, Scientific and Cultural Organization (UNESCO).



May 27, 2020 (26th edition)



BRAZIL (21 STATES)

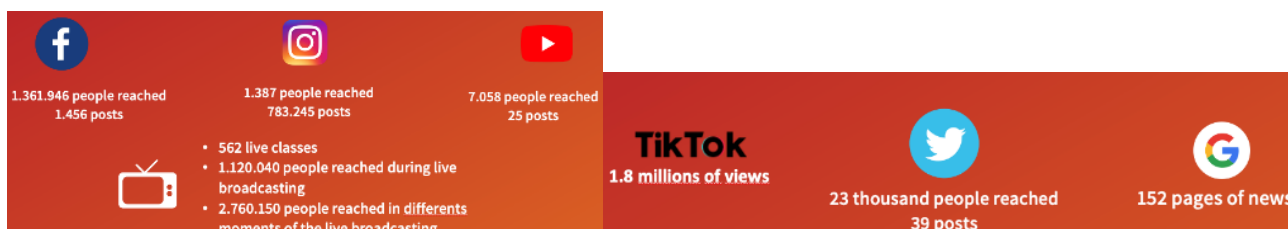
- BOLIVIA
- CHILE
- COLOMBIA
- COSTA RICA
- CUBA



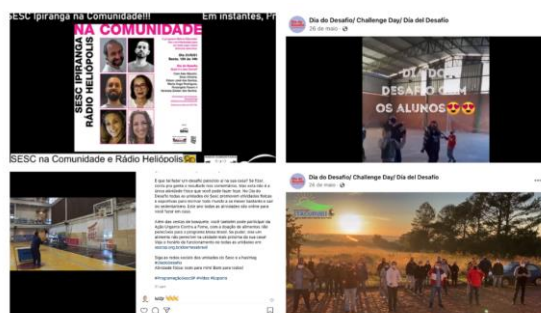
DOMINICAN REPUBLIC

- GUATEMALA
- MEXICO
- NICARAGUA
- URUGUAY
- VENEZUELA

REACH ON SOCIAL NETWORKS



May 26, 2021 (27th edition)



12 PARTICIPATING COUNTRIES

Online meetings with Latin American Partners

We organized 3 online meetings in 2020 (May, June, and July) with government representatives from Latin American countries to promote the exchange of experiences and knowledge among the participants related to the promotion of sports and physical activity practices facing the pandemic period in were facing, especially at that moment.

International Youth Leader Education 2020



Since 1996, **more than 300 participants from Latin America** have already **taken part in the exchange program** in **Ollerup and Viborg schools**. 5 additional participants joined Ollerup in 2020 in spite of covid-19 restrictions.

ISCA Members in action

SESC SÃO PAULO

SESC Verão (summer) 2020 and 2021 (institutional action)

The Sesc centers in the State of São Paulo carry out annually during January and February leisure and physical-sports activities for free for all people to raise their awareness of the importance of having an active lifestyle for social well-being.

2020 - January 04 – March 01 (25th edition)

Sesc Verão 2020 took place before the pandemic period, and all physical and sports activities were face-to-face. With the slogan inspired by the Tokyo Olympic and Paralympic Games, all activities and facilities promoted were related to the games.

Results: Participation: 39 Sesc centers in São Paulo state. Activities promoted: 10.307
Audience attended: 877.823





2021 - January 16 – February 14 (26th edition)



Due to the covid-19 pandemic, the Sesc centers promoted all physical and sports activities in the digital environment. **Results:** Participation: 34 Sesc centers in São Paulo state. Activities promoted: 605. Total Views: 90.743

World Leisure Day 2021



To celebrate and highlight the importance of Leisure, the **World Leisure Day** was held on the **16th of April of 2021**, aimed at **reinforcing leisure as a social right and its importance in daily life**, to **expand the possibilities of this manifestation and promote reflection about the accesses and barriers that still exist**.

The event was a great success and achieved broad reach on social networks
 #DiaMundialdoLazer, #LazerParaUmaVidaMelhor, #DíaMundialDelOcio, #OcioParaUnaVidaMejor, #WLDday, #WLO, #WorldLeisureDay, #LeisureForABetterLife

Sesc São Paulo in the digital environment

It's important to highlight that when the Covid-19 pandemic arrived in Brazil (March 2020), all Sesc centers closed, and all institutional actions in the field of culture, sports, leisure, health, culture, food, and areas needed to move on to the virtual world.

Instagram page “@esportesescsp”, Youtube channels:



Sesc Mogi das Cruzes – new facility

On 06 and 07 November, Sesc opened a new center in "Mogi das Cruzes", a city in the São Paulo State. This center occupies an area of almost 30 thousand square meters that previously housed a municipal sports center. Mogi das Cruzes is important in agriculture and industry and has more than 450.000 (four hundred and fifty thousand) inhabitants. Currently, Sesc has 44 cultural and sports centers in the state of São Paulo.



UFES 9th National Congress of gymnastics for all

November – 4th and 6th, 2021: The CONGPT (Congresso Nacional de Ginástica para Todos), is an event that encourages discussions on Gymnastics for All as an area of research and knowledge, expanding the dissemination of its scientific and cultural productions and giving visibility to its actions in the social sphere, aiming to qualify this cultural manifestation in contemporary society. <https://www.congpt.com.br>

ISCA North America Report

For the full report, please scan the QR code:



Aspen institute – Project Play Reports Released in 2021



Launched by Project Play in 2020 with a focus on high schools, **Reimagining School Sports** recognizes the essential role that schools play in preparing young people for life – and the cognitive, educational and health benefits that flow to students who are physically active. The initiative aims to make quality sport and physical activities accessible to all students by identifying strategies that administrators and other leaders can adopt, aligned with the mission of schools and within the context of a comprehensive education.



KIDS NEED PLAY MORE THAN EVER

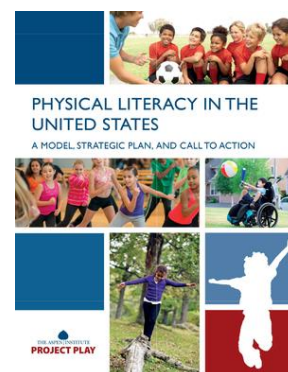
The state of play in 2021 is both improving and unstable. Families feel more comfortable to return. Many kids are back playing. But significant challenges remain, especially since so many more children became physically and mentally unhealthy during the COVID-19 pandemic.

Some key findings:

- Families have fewer options to play sports.
- Travel sports parents report similar issues.
- Kids are increasingly resuming sports at pre-pandemic levels.
- Wealth still factors into who plays.
- Parents are adjusting to COVID-19 fears.
- Individual, outdoor, socially distanced sports benefitted in 2020.
- Many kids are still losing interest in organized sports.

**PHYSICAL LITERACY IN THE UNITED STATES:
A MODEL, STRATEGIC PLAN, AND CALL TO ACTION**

This report offers a deep dive into the central idea behind Project Play. This report builds on research showing that children with motor skills competence are more likely to stay physically active into adolescence and adulthood, identifies the populations in greatest need, and offers 150+ activation ideas. Published alongside the report was a global environmental scan of physical literacy policies, featuring Canada, Wales, England, Australia, New Zealand, Northern Ireland, Scotland, Netherlands, Venezuela, and the United States.



PHYSICAL ACTIVITY ALLIANCE

MOVE WITH US

Physical Activity Recommendations for Children and Adolescents: More Important Than Ever

The Physical Activity Alliance has released a series of papers, “Physical Activity Recommendations for Children and Adolescents: More Important Than Ever”, with recommendations specific to each developmental level – elementary, middle school, and high school as well as sports across all developmental levels. The purpose of this series of papers is to outline key considerations for influencers, decision makers, and the public overall from all societal sectors of our population to take action to change or enhance the landscape of physical activity promotion for the overall health of our children and youth.

The 22nd of October 2021 we held an online interview/dialogue meeting with key persons from the Physical Activity Alliance. ISCA president and myself were joined by:

Laurie Whitzel, Ph.D. - the Vice President of Policy Research and Translation for the American Heart Association

Monte Ward - currently represents the American College of Sports Medicine as their Vice President of Government Relations.

Harold William (Bill) Kohl
Professor of Epidemiology and Kinesiology at The University of Texas at Austin and the University of Texas Health Science Center in Houston

The recording of this interview/dialogue meeting will be uploaded to ISCA Youtube Channel.



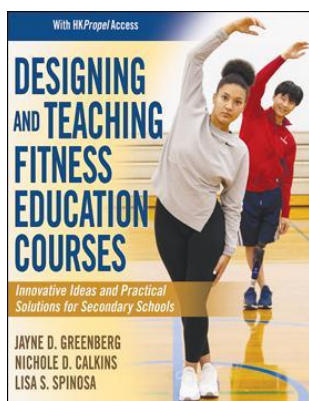
The National Youth Sports Strategy

By United States Department of Health and Human Services, Office of Disease Prevention and Health Promotion



The National Youth Sports Strategy aims to unite U.S. youth sports culture around a shared vision: that one day, all youth will have the opportunity, motivation, and access to play sports. The Strategy is based on research and best practices from the scientific community and successful youth sports programs across the United States. It offers actionable ideas for parents, coaches, organizations, communities, and policymakers to support youth sports participation for all.

Move Your Way is the **national campaign to promote the second edition of the Physical Activity Guidelines for Americans**. It aims to help people understand how much physical activity they need to be healthy and how to fit it into their daily lives.



Paperback

Designing and Teaching Fitness Education Courses

Lead Author: Dr. Jayne Greenberg

Fitness education is often overlooked for various reasons: no equipment, no weight room, large class size, or lack of professional development.

Designing and Teaching Fitness Education Courses provides real solutions for all these issues. This book offers secondary-level physical educators innovative ideas, practical answers, and guidance in implementing fitness education programming that will meet the needs of all students.

Designing and Teaching Fitness Education Courses is packed with highly useful tools and resources, including multiple online images, videos and education materials.

ISCA Europe Report

The European Continental report will consist of ISCA relations and interactions with inter-governmental institutions of Europe the last two years. Projects and campaigns in Europe are not included here, but are described in the general Annual Reports.

ISCA works with the following European based public inter-governmental institutions:

Council of Europe

- Member of the Consultative Committee for the Sport collaboration (EPAS)
- Bi-annual Conference of Ministers responsible for Sport

European Union related institutions

- **European Commission**
- **Presidency of the Council of the European Union**
- **European Parliament**

World Health Organisation Regional Office for Europe

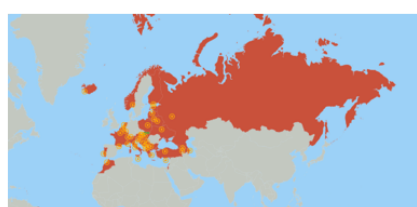
...

Council of Europe

We have had a long collaboration with the Council of Europe's sport initiative for more than 20 years. For the past two years the main focus has been on the revision of the basic document of the Council of Europe – the **European Sport Charter**. The European Sport Charter is a document that prioritises human values and ethics in sport and is meant as policy guidance for the member states in their implementation of and support to sport.

Such a revision of the European Sport Charter should not be complicated. However, two different perspectives on how sport is and should be organised in Europe are 'clashing'. Basically most member states and several observer organisations (including ISCA) support the idea of diversity and pluralism in the organisation of sport. That is the fact and reality of sport in Europe. But a group of sport organisations (IOC and Federations) are strongly promoting the so-called 'Pyramid model', which, among other things, only allows one organisation per activity/or country to take the lead organising role.

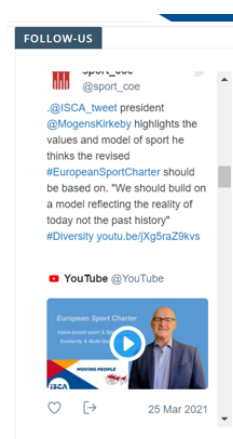
We are happy to say that the revised version of the European Sport Charter is very balanced and does not promote the exclusive 'pyramid model', but diversity, the human right to sport and ethics in sport.



Council of Europe Website – promoting ISCA video on European Sport Charter



40 out of the 47 member states of the Council of Europe have joined voluntary sport collaboration (Enlarged Partial Agreement on Sport – EPAS). It is supported by a smaller secretariat based in Strasbourg, France.



16th Conference of Ministers responsible for Sport – Council of Europe

Due to the Covid-19 pandemic, the physical meetings planned to take place in Athens from 4-6 November 2020 were cancelled.

European Union

The European Union consist of various institutions and ISCA has been working together with the following:

- European Commission
- Presidency of the Council of the European Union
- European Parliament

The European Commission programme in sport (Erasmus+ Sport) is an important partner for ISCA projects. We remain focused on presenting and delivering attractive projects to support the grassroots sport perspectives of the Erasmus+ Sport programme.

Presidency of the Council of the European Union

The Presidency of the Council of the European Union rotates every six months. In the first half of 2021 **Portugal** hosted the Presidency. One of the themes of this Presidency was Sport Diplomacy. ISCA Secretary General, Jacob Schouenborg and ISCA President Mogens Kirkeby were invited to join an expert group of four persons to assist the preparation of the sport directors and sport ministers meeting on European perspectives of Sport Diplomacy.

There has been a very positive attitude towards the concept of Grassroots Sport Diplomacy that we ‘invented’ three years ago and ISCA representatives were invited to give presentations at the hybrid conference on 3-4 June 2021 hosted by the Presidency of the Council of the European Union.

Slovenia took over the Presidency of the Council of the European Union in the second half of 2021. Slovenia then hosted the launch of the European Week of Sport and the new initiative of the Commissioner for Innovation, Research, Culture, Education and Youth, Ms Mariya Gabriel called **HealthyLifestyle4All**. ISCA supported this initiative by offering a pledge.

The HealthyLifestyle4All signature ceremony took place the 23 September in Bled, Slovenia.

ISCA submitted a joint pledge with the Youth Health Community, JOGG and Schuttelaar & Partners to organise a policy building event at European Parliament to gather stakeholder engagement for the new initiative.

Photo: Commissioner for Innovation, Research, Culture, Education and Youth Ms Mariya Gabriel and ISCA President Mogens Kirkeby is making a Covid19 ‘handshake’ at the pledge signature ceremony.



European Parliament

ISCA has worked with Members of the European Parliament on various occasions. Quite a few Members of the European Parliament have been very polite in supporting and joining ISCA events, such as No Elevators Day.

This year the European Parliament processed a report on **'EU sports policy: assessment and possible ways forward'**. The process has been led by MEP Tomasz Frankowski as rapporteur. ISCA contributed at hearings and by commenting on and giving suggestions to the content. The report has now been adopted by the CULT Committee and below you find a short quote:

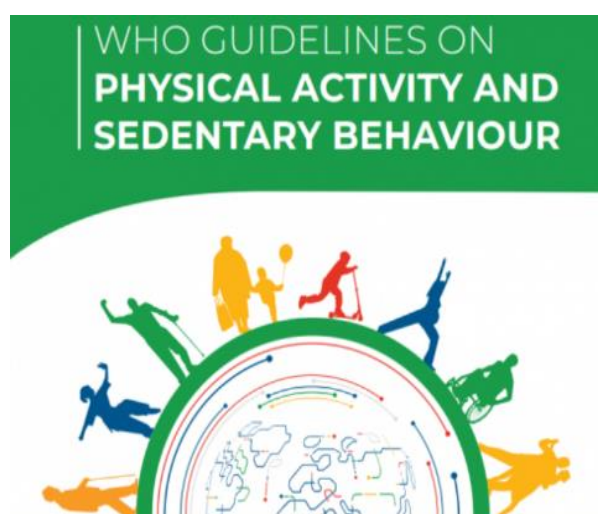
'Rapporteur focuses on enhancing a values based sport model in Europe for the next generation. This is grounded in the specific nature of sport and is based on its fundamental social, educational and cultural values. Discussions are ongoing in multiple fora, including the Council of the EU, the European Commission and the Council of Europe. Yet, despite much political will and support, substantive progress on a model of sport has been lacking in the last decade. In particular, the debate has been stymied by semantics about the name, rather than focusing on the substance of the relevant features of the model, what they mean and how best to promote them.'

World Health Organisation - Europe

For some years we have collaborated with the World Health Organisation's Regional European Office, which includes joining policy processes, promoting guidelines and activating the WHO staff in the European Week of Sport.

Over the last two years the relation to the World Health Organisation has primarily been on the preparation of the new Guidelines on Physical Activity. These guidelines were launched at a WHO webinar on 26 November 2020. Dr Fiona Bull, who was a keynote speaker at last year's MOVE Congress and will also join us again virtually at the MOVE Congress in Brussels, is the Head of the Physical Activity Unit that led the development of the new WHO guidelines. She underlines that the "new guidelines highlight how important being active is for our hearts, bodies and minds, and how the favourable outcomes benefit everyone, of all ages and abilities."

ISCA President Mogens Kirkeby was invited to speak in the panel of this online launch event and he emphasised that, when looking at adding more physical activity to our everyday lives, personal motivation and support from different sectors are equally important factors in behaviour change:



"Grassroots sport and recreational physical activity are cheap solutions to improving health, but we have to accept it is also complex to add more physical activity to our day. It is complex at the individual level because we need to change our habits – and we know that changing habits takes multifaceted nudging and motivation in daily life. In the same way it is challenging at societal level because several sectors have to recognise, accept and succeed in interacting to creating an environment that can trigger habit change,"

Sport in Europe – What are the models and what are the stories?

As mentioned above we unfortunately experience a sports political battle about the narrative of sport in Europe. One could ask: How difficult can it be to describe this reality? It should not be difficult to conclude that European sport is organised by a variety of organisations and with a huge diversity of stakeholders ranging from civil society to public and commercial sectors.

This diversity is very good in ISCA's opinion. It extends our collective reach and positive impact from our efforts to assist more people to become MOVING PEOPLE.

But some organisations see this differently. Very differently. Led by Olympic Committees and some sports federations, many organisations claim that sport in Europe is organised within a so-called Pyramid Model. This model has one federation per sport and one multisport organisation per country that is recognised by public authorities. The claim is also that this model provides a huge amount of resources to grassroots sport. The promotion of this incorrect narrative about sport in Europe is contested by ISCA and other organisations, as well as sports researchers.

We need a narrative of sport that reflects the reality and the principle of Freedom of Association, not a narrative of an outdated pyramid model that actually excludes most sports organisations. That is the message we have promoted in sessions with the Council of Europe, the European Union, the Presidency of the Council of the European Union and the European Parliament.

ISCA Asia Report

EU-China Mobility Project

The EU-China mobility project is the main focus of ISCA Asia program from 2019 to 2021. This project was supported by the European Commission and coordinated by the International Sport & Culture Association – ISCA. The purpose of this project was to strengthen cooperation and mobility between China and Europe.

The first phase of the project was to establish partnerships between members in China, Hong Kong, and European countries. Mr. Mogens Kirkeby, Ms. Saska Benedicic Tomat and Mr. Finn Berggren visited Beijing and Nanjing in China, and Hong Kong from May 12th to 20th, 2019. Both parties invited more than 20 organizations to join the project.

In the second stage, the partners of this project in China and Hong Kong participated in the MOVE congress 2019 in Budapest, Hungary. They met with their European counterparts and shared their ideas on promoting physical activities. MOVE partners from European countries, mainland China and Hong Kong have established partnerships.

Then, in the third stage, the partners participated in the online sharing meetings for three groups: active aging, active schools and outdoor spaces from 2019 to 2021. They not only developed their personal professional knowledge, but also developed friendship and mutual understanding.

The final stage was MOVE Transfer Europe - China, Final meeting, 19/20 - 21 April 2021. Prof. Yiyi Jiang, a professor at the School of Sport Leisure and Tourism, Beijing Sport University, China presented lecture entitled “Grassroots Sport Diplomacy and Intercultural Dialogue”. Then, participants also shared ideas about building a world of active citizens. A total of 54 leaders from 41 different organizations and 19 different countries took part in this project. On behalf of ISCA-Asia, I would like to thank the project leader, Ms. Saska Benedicic Tomat, and ISCA colleagues for their hard work and active contributions in MOVE Transfer Europe – China. ISCA-Asia is very happy to be part of this meaningful project, and we hope that we will join similar projects in the future.



MOVE Transfer
Europe-China



ISCA Ongoing projects overview

For the detailed version, please scan the QR code.

IRTS Networking Platform

Main objective: to enhance the impact of integration of refugees through sport initiatives (“IRTS Projects”) across Europe.

Project co-funded by: EU Sport Refugee Call for projects

Project period: January 2020 – December 2022

Grant amount: € 600,000

Physical Literacy for Life

Main objective: Establishing physical literacy (or bodily competence as a tool for lifelong learning) as a concept and tool for our sector’s relevance.

Project co-funded by: EU Erasmus+ Sport Collaborative Partnerships

Project period: January 2020 – December 2021

Grant amount: € 400,000

Move For Fun

Main objective: 100.000 disadvantaged children become physically active and through this, more self-confident, healthy and happy.

Project co-funded by: Novo Nordisk

Project period: October 2020 – June 2022

Budget: € 268,456

European Mile

Project period: November 2020 – October 2021

Project budget: 488 368,80€

Project co-funded by: EC, E+ sport Not-for-profit Events

European Week of Sport 2021 in Denmark

23.9. – 30.9.2021

Main Objective: The European Week of Sport aims to promote sport and physical activity across Europe.

Project co-funded by: EU Erasmus+ Sport

Project period (3): March 2021 – December 2021

Grant amount: €120,000

PARTNERS’ PROJECTS

SENTRY Sport project

Main objective: Inspired by UISP SportAntenne experience, SENTRY Sport project aims to develop a common methodology for the surfacing, prevention and mitigation of the discriminatory phenomenon in the places of sport and beyond, based on the role grassroots sport can play in tackling discriminations and support victims.

Project leader: UISP, Italy

Project co-funded by: EU Erasmus+ Sport Collaborative Partnerships

Project period: 1.1.2021 – 30.6.2023

Budget: 392 585€

V4V project - Analysing and making visible the skills acquired through volunteering in sport in Europe

Main objective: Analyse the sport volunteer workforce, improve recruitment and retention and create an innovative online tool which showcases their skills and competences to potential employers and education providers.

Project leader: EOSE, France

Project co-funded by: EU Erasmus+ Sport Collaborative Partnerships

Project period: 1.1.2021 – 31.12.2023

PLACEMaking for Physical Activity Toolbox

Main objective: to link placemakers (grassroots urban designers) and grassroots sports organizations and professionals, and as a result to create a common solutions package (“The Placemaking for Physical activity toolbox”) that will support and improve capacities of both sectors and result in improved programs and places facilitating physical activity in the urbanised areas.

Project leader: BgBeActive, Bulgaria

Project co-funded by: EU Erasmus+ Sport Collaborative Partnerships

Project period: 1.1.2021 – 31.12.2022

Budget: 312 900€

European School Sport Day 2021

The European School Sport Day, as part of ISCA's NowWeMOVE Campaign and the European Week of Sport, aims to connect Europe through school sport through support and coordinated campaigning.

Project co-funded by: EU Erasmus+ Sport Not-for profit European Sport Events (European Week of Sport)

Project Coordinator: Hungarian School Sport Federation, Hungary

Project period: November 2020 – October 2021

Grant amount: € 298.485

Mobility Project - Grassroots exchange and mobility – empowering youth sport professional

Main objective: to use mobilities and exchanges to develop individual competencies and organizational networks that will drive sport participation and mutual relations forward between 5 Western Balkan countries and 5 EU partner countries (lot 1).

Project leader: HSSF, Hungary

Project co-funded by: EC, Preparatory Actions in the field of sport

Project period: 1.1.2021 – 31.12. 2022

Budget: 239 011,00 €

TES-D: Towards an EU Sport Diplomacy - Building a shared framework.

The main objective: To frame and implement a strong EU sport diplomacy

Project leader: The French Institute for International and Strategic Affairs (IRIS), France

Project co-funded by: EU Erasmus+ Sport Collaborative Partnerships

Project period: 1.1.2021 – 31.12.2022

Budget: 340 951,00 €

SCULT Project

Main objective: to increase the access of (potentially) active people to social and guided outdoor exercise, and to democratize coaching and sport mentoring (volunteering) by making it independent of a particular sports club or location in Europe.

Project leader: SCULT Foundation, Estonia

Project co-funded by: EU Erasmus+ Sport Collaborative Partnerships

Project period: 1.1.2021 – 31.12.2023

Budget: 399 355,00 €

Sports Clubs for health

Objectives: To document the history and current status of the SCforH movement and provide recommendation; To develop an interactive SCforH online learning tool; To further raise awareness of the SCforH guidelines ; To develop mechanisms that will support continuous implementation of SCforH guidelines; and To expand the scientific evidence base supporting SCforH.

Project co-funded by: EU Erasmus+ Sport Collaborative Partnerships

Project Coordinator: University of Zagreb

Project period: January 2020 – December 2022

Grant amount: € 400.000

NEXT Project - Neighbourhood sport for elderly/at risk groups

Objectives: Establish and run a broad thematic network; share best practices of neighbourhood sport; build in the participating organizations the knowledge basis and capacities to engage sedentary people in PA in common or public spaces; test and validate a transferable methodology via pilot events; develop NEXT Sport guidelines; disseminate project results and advocate the issue to policy makers

Project co-funded by: EU Erasmus+ Sport Collaborative Partnerships

Project Coordinator: Unione Italiana Sport Per Tutti (UISP), Italy

Project period: January 2020 – December 2022

Grant amount: € 353.000

HEPAS - Healthy and physically active schools in Europe

Objectives: To map the current situation with regard to best practice related to physically active and healthy schools in Europe; To develop a modular framework; To develop a teacher training toolkit; To make the modules and the toolkit available in a free open educational platform; To raise public awareness; To facilitate the development of international and national networks; To facilitate international links between physically active and healthy schools via platforms like eTwinning

Project co-funded by: EU Erasmus+ KA2 strategic partnerships

Project Coordinator: University of Luxembourg

Grant amount: €221.976

Project period: December 2019 – December 2021

Active Ageing Festivals

Objectives: Capacity building for the Concept of event Active Ageing Festival; Creation of transnational network and strengthening cooperation Development of Event Manual; Awareness-raising activities; Organisation of Active Ageing Festivals on national level

Project co-funded by: EU Erasmus+ Sport Small Collaborative Partnerships

Project Coordinator: Sport Union of Slovenia

Project period: January 2020 – December 2022
Grant amount: € 60.000

CHANGE project – defining skills and competences for sport to act as a tool for the development of people and society in Europe

The aim of the proposed 7 Step Model is to provide a mechanism which can link the worlds of education and employment and equip the workforce with the expected skills through fit for purpose qualifications and training, in this project specifically for the sport for development sector.

Project co-funded by: EU Erasmus+ Sport Collaborative Partnerships
Project Coordinator: European Observatory for Sport and Employment – EOSE, France
Grant amount: €400.000
Project period: January 2019–December 2020

Inter-active living for mental health: InALMH project

Objectives: To contribute towards the development of an upgraded Policy Framework in the form of Recommendations for EU Guidelines for the use of Sport/PE on Mental Health and to create an Interactive Platform (IP) for the collection, the organisation and the dissemination of information.

Project leader: EUROPEAN NETWORK OF ACTIVE LIVING FOR MENTAL HEALTH, Greece
Project co-funded by: EU Erasmus+ Sport Small Collaborative Partnerships
Period: January 2020 – June 2021
Budget: 404 875€

ISCA Accounts 2019

Below, you will find the key numbers from the ISCA financial accounts 2019. For the full text, including all signatures and auditor's approval etc., please see the following files:



Full ISCA Accounts 2019

07-07-2020

Profit and loss account 2019

Income	Note	Account 2019 EUR	Budget 2019 EUR	Account 2018 EUR
General Support:				
DGI-Support		181.208	181.208	181.208
Ministry of Culture Denmark		133.132	134.228	121.834
Bilateral membership agreements		134.228	121.834	134.228
Membership fee		23.415	20.000	23.650
Total general support		471.983	457.270	460.920
Project related support:				
Erasmus+				
Active Voice		-799	0	156.667
Ewos DK		181.818	186.296	151.239
KA2 Refugees		37.532	46.165	69.247
MOVEment Spaces		-20.423	0	174.925
Bike for Europe		0	0	290.000
European Voluntary Service		52.565	52.565	72.010
Open Streets Day		263.775	250.000	17.000
Move Beyond		199.146	199.146	0
Grassroots Sport Diplomacy		199.378	200.000	200.000
EU China Mobilites		110.000	120.000	
Erasmus+ partners project				
Pass		0	0	1.050
Active School Communities		0	0	3.944
S2A		0	0	816
European Youth Health Champions		2.481	2.317	14.060
DopOut		444	0	4.584
Us Girls		-175	0	18.980
Move Transfer		2.275	0	3.912
Fitness Badge II		25.189	31.715	20.263
EU Pals		52.173	52.173	21.282
School Sport Day		0	0	12.362
MOVE Transfer II		8.600	5.300	0
European School Sport Day 2019 (ESSD)		7.874	7.874	0
HEPAS Luxemburg		2.925	0	0
EOSE		5.450	11.110	0
BeActive Beach Games		22.600	25.790	0
Nordplus Refugees		0	0	11.425
Sport for All Congress		106.439	60.000	15.777
ISCA Networks and priority activities				
Total project related support		1.259.267	1.250.451	1.259.543
Others:				
Non-project participation fee, partner income		7.248	6.500	10.392
Total Others		7.248	6.500	10.392
Total Income		1.738.498	1.714.221	1.730.855

07-07-2020

Expenditures

Projects and activities:

Erasmus+			
Active Voice	-11.114	0	189.028
European Fitness Day	32	0	0
Ewos DK	214.163	217.636	180.823
KA2 Refugees	36.818	47.552	71.430
MOVEment Spaces	-33.472	20.423	203.230
Youth on the MOVE	0	0	18
Bike for Europe	40	0	350.520
European Voluntary Service	81.984	52.565	84.471
Open Streets Day	307.875	312.664	21.021
Move Beyond	205.299	201.396	0
Grassroots Sport Diplomacy	260.922	193.729	195.378
EU China Mobilites	118.615	150.000	0
Erasmus+ partners project			
Active School Communities	0	0	-40
Fitness Badge II	25.917	29.215	21.163
S2A	0	0	1.448
European Youth Health Champions	6.989	4.560	11.396
DopOut	0	0	6.092
US Girls	0	0	22.582
Move Transfer	0	0	10.669
EU Pals	56.419	39.628	22.962
School Sport Day	0	0	12.688
MOVE Transfer II	8.405	5.300	0
European School Sport Day 2019 (ESSD)	8.521	7.874	0
HEPAS Luxemburg	1.155	0	0
EOSE	6.724	13.443	0
BeActive Beach Games	24.989	25.790	0
NowWeMove	1.104	5.000	4.261
Nordplus Refugees	0	0	15.261
Sport for All Congress	98.758	60.415	14.585
Activity support to continental committee Latin America	3.096	10.000	4.499
Activity support to continental committee Asia	985	10.000	834
Activity support to continental committee Europe	3.845	10.000	5.000
Activity support to North American cooperation	1.533	10.000	515
ISCA Networks and priority activities	0	5.000	96
Communication:Magazine, internet and materials	2.326	2.000	1.403
Total projects and activities	1.431.928	1.434.190	1.451.333
Organisational development:			
General Assembly	3.141	2.500	
Executive Committee meetings	9.696	8.500	4.209
External relations - presidents	2.106	5.000	4.888
External relations - others	2.130	6.000	6.456
Total organisational development	17.073	22.000	15.553
Secretariat	198.671	236.028	218.751
Total Expenditure	1.647.672	1.692.218	1.685.637
Result	90.826	22.003	45.218

Balance 31. December 2019

	2019 EUR	2018 EUR
Note		
Outstanding	135.635	163.657
Outstanding grants awarded	1.229.153	1.501.536
Cash at the bank	44.382	321.928
Deposit	7.718	7.718
Advance payments		2.852
Debtor	19.260	6.065
Total Assets	1.436.148	2.003.756
Liabilities and equity		
Equity, beginning of the year	27.329	-17.889
Result for the period	90.826	45.218
Total equity	118.155	27.329
Liabilities	36.362	39.784
Creditors	15.455	40.572
Taxes	12.277	16.475
Defered income	906.254	1.445.158
Accrued	347.645	434.438
Total liabilities	1.317.993	1.976.427
Total liabilities and equity	1.436.148	2.003.756

07-07-2020

1 Office Furniture		
Purchased 1 January 2019	16.215	
Annual Disposals		
Annual additions		
Purchase 31 December 2019	<u>16.215</u>	
Annual Depreciation 1 January 2019	16.215	
Reversed Through Departure		
Total depreciation	<u>16.215</u>	
Accounting value 31 December 2019	<u>16.215</u>	
2 Staff	2019	2018
Salary and wages	465.265	461.052
Pension costs	3.509	2.426
Other costs for social security	5.556	6.211
Internet costs	3.620	4.187
Total	<u>477.950</u>	<u>473.876</u>
Average number of employees	8	8
3 Rent Obligations	2019	2018
Office - Vester Voldgade	11.279	10.631
Apartments - EVS	16.524	16.479
Total	<u>27.803</u>	<u>27.110</u>

ISCA Accounts 2020

Below, you will find the key numbers from the ISCA financial accounts 2020. For the full text, including all signatures and auditor's approval etc, please see the following files:



Full ISCA Accounts 2020

Profit and loss account 2020

	Note	Account 2020 EUR	Budget 2020 EUR	Account 2019 EUR
Income				
General Support:				
DGI-Support		181.208	181.208	181.208
Ministry of Culture Denmark		124.128	124.128	133.132
Bilateral membership agreements		134.228	134.228	134.228
Membership fee		20.324	20.000	23.415
Total general support		459.888	459.564	471.983
Project related support:				
Erasmus+				
Active Voice		0	0	-799
Ewos DK		182.500	171.534	181.818
KA2 Refugees		0	0	37.532
MOVEment Spaces		0	0	-20.423
European Voluntary Service and European Solidarity Corps		46.195	45.973	52.565
Open Streets Day		0	0	263.775
Move Beyond		172.363	184.471	199.146
Grassroots Sport Diplomacy		0	-4.223	199.378
EU China Mobilites		43.000	42.900	110.000
European School Sport Day		130.000	130.000	7.874
Physical Literacy for Life project		185.000	179.302	0
European Mile 2021		22.400	81.395	0
IRTS Networking Platform Project		90.000	90.000	0
Erasmus+ partners project				
European Youth Health Champions		0	0	2.481
DopOut		0	0	444
Us Girls		0	0	-175
Move Transfer		0	0	2.275
Fitness Badge II		0	0	25.189
EU Pals		0	0	52.173
MOVE Transfer II		1.304	1.500	8.600
European School Sport Day 2019 (ESSD)		0	0	0
HEPAS Luxemburg		15.500	14.168	2.925
EOSE		13.533	12.559	5.450
BeActive Beach Games		10.739	10.739	22.600
Active Aging Festival		3.400	3.780	0
NEXT Neighbourhood UISP		16.830	16.830	0
SPIN Refugees		2.400	2.400	0
Sport Clubs for Health		4.324	3.606	0
Interactive Living for Mental Health		4.920	3.704	0
NowWeMove		0	0	0
Move for Fun		4.504	4.498	0
MOVE Congress		50.100	50.000	106.439
Total project related support		999.012	1.045.135	1.259.267
Others:				
Non-project participation fee, partner income		15.865	11.395	7.248
Total Others		15.865	11.395	7.248
Total Income		1.474.765	1.516.094	1.738.498

Expenditures

Projects and activities:

Erasmus+			
Active Voice	0	0	-11.114
European Fitness Day	0	92	32
Ewos DK	230.548	214.417	214.163
KA2 Refugees	154	0	36.818
MOVEment Spaces	0	0	-33.472
Bike for Europe	0	0	40
European Voluntary Service and European Solidarity Corps	89.896	86.466	81.984
Open Streets Day	0	0	307.875
Move Beyond	183.140	189.816	205.299
Grassroots Sport Diplomacy	-10.310	-10.404	260.922
EU China Mobilites	54.228	51.193	118.615
European School Sport Day	130.336	130.000	8.521
Physical Literacy for Life project	188.565	182.678	0
European Mile 2021	25.709	91.788	0
IRTS Networking Platform Project	108.281	107.491	0
Erasmus+ partners project			
Fitness Badge II	0	0	25.917
European Youth Health Champions	0	0	6.989
EU Pals	6.515	0	56.419
MOVE Transfer II	1.500	1.500	8.405
European School Sport Day 2019 (ESSD)	0	0	0
HEPAS Luxembourg	16.827	14.682	1.155
EOSE	12.590	13.523	6.724
BeActive Beach Games	8.433	8.409	24.989
Active Aging Festival	3.462	3.444	0
NEXT Neighbourhood UISP	17.807	17.807	0
SPIN Refugees	2.400	2.400	0
Sport Clubs for Health	4.443	4.442	0
Interactive Living for Mental Health	4.235	3.704	0
			0
NowWeMove	1.154	2.500	1.104
Move for Fun	4.504	4.498	0
MOVE Congress	56.114	50.000	98.758
Activity support to continental committee Latin America	308	10.000	3.096
Activity support to continental committee Asia	300	10.000	985
Activity support to continental committee Europe	122	10.000	3.845
Activity support to North American cooperation	0	10.000	1.533
ISCA Networks and priority activities	2.536	2.500	0
Communication: magazine, digital comms, materials, postage	3.816	2.500	2.326
Total projects and activities	1.148.219	1.215.445	1.431.928
Organisational development:			
General Assembly	0	1.000	3.141
Executive Committee meetings	0	3.000	9.696
External relations - presidents	199	1.500	2.106
External relations - others	880	1.500	2.130
Total organisational development	1.079	7.000	17.073
Secretariat.....	265.625	242.085	198.671
Total Expenditure	1.414.923	1.464.529	1.647.672
Result	59.842	51.564	90.826

Balance 31. December 2020

	2020 EUR	2019 EUR
Note		
Outstanding	133.941	135.635
Outstanding grants awarded	1.355.512	1.229.153
Cash at the bank	752.254	44.382
Deposit	12.349	7.718
Advance payments		
Debtor	20.947	19.260
Total Assets	2.275.003	1.436.148
Liabilities and equity		
Equity, beginning of the year	118.155	27.329
Result for the period	59.842	90.826
Total equity	177.997	118.155
Liabilities	38.468	36.362
Creditors	17.582	15.455
Taxes	40.458	12.277
Deferred income	1.723.105	906.254
Accrued	277.393	347.645
Total liabilities	2.097.006	1.317.993
Total liabilities and equity	2.275.003	1.436.148
1 Office Furniture		
Purchased 1 January 2020	16.215	
Annual Disposals		
Annual additions		
Purchase 31 December 2020	16.215	
Annual Depreciation 1 January 2020	16.215	
Reversed Through Departure		
Total depreciation	16.215	
Accounting value 31 December 2020	16.215	
2 Staff		
Salary and wages	521.145	465.265
Pension costs	2.426	3.509
Other costs for social security	6.279	5.556
Internet costs	3.993	3.620
Total	533.843	477.950
Average number of employees	9	8
3 Rent Obligations		
Office - Vester Voldgade	11.483	11.279
Apartments - EVS	79.913	16.524
Total	91.396	27.803

Proposal for Auditor

Recommendation from the Executive Committee on appointment of ISCA auditor:

The ISCA auditor is suggested to continue to be Buus Jensen. ISCA has been satisfied with the price and quality of their services. Buus Jensen works mainly with small and medium sized organisations and have experience with non-profit organisations that run similar operating budgets as ISCA.

For more information on Buus Jensen: <http://www.buusjensen.dk/front/>

ISCA Budget 2022-2023

ISCA BUDGET ESTIMATION 2021-2023

	2020	2021	2022	2023
	Result	Budget	Budget	Budget
	EUR	EUR	EUR	EUR
Income				
General Support:				
DGI-Support	181,208	181,208	181,208	181,208
Bilateral membership agreements	134,228	134,228	134,228	134,228
Ministry of Culture Denmark	124,128	124,128	124,128	124,128
Membership fee	20,324	27,000	32,000	33,000
Total general support	459,888	466,564	471,564	472,564
Project related support:				
Erasmus +	741,458	1,260,072	333,927	204,000
-- EU/China MOVE Transfer	43,000	38,693	-	-
-- European Mile 2021	22,400	465,969	-	-
-- European Voluntary Service & European Solidarity Corps	46,195	42,213	23,927	44,000
-- EWoS DK	182,500	154,594	160,000	160,000
-- IRTS Networking Platform	90,000	360,000	150,000	-
-- MOVE Beyond	172,363	-	-	-
-- Physical Literacy for life	185,000	198,603	-	-
Erasmus + Partners' project	202,950	376,152	241,847	121,357
-- Active Ageing Festivals	3,400	10,160	-	-
-- Beach Games	10,739	-	-	-
-- EOSE Change	13,533	14,357	-	-
-- European School Sport Day	130,000	147,000	100,000	100,000
-- HEPAS	15,500	50,311	-	-
-- Interactive Living for Mental Health	4,920	2,648	-	-
-- MOVE Transfer II	1,304	-	-	-
-- NEXT Neighborhood	16,830	36,830	-	-
-- Sports Clubs for Health	4,324	7,324	7,324	-
-- SPIN Refugees	2,400	2,400	2,400	-
-- Towards EU Sport Diplomacy (TES-D)	-	48,733	50,733	-
-- Placemaking for Physical Activity Toolbox (PPAT)	-	25,235	37,235	-
-- V4V	-	6,933	6,933	6,692
-- SENTRY Sport	-	19,114	19,114	9,557
-- Scult Point	-	5,108	5,108	5,108
-- Grassroots exchange and mobility (GEM)	-	-	13,000	-
IRTS Nordplus	-	25,377	12,688	-
Move for FUN	4,504	126,581	63,291	-
NowWeMove	-	-	-	-
MOVE Congress	50,100	39,450	-	98,500
Total project related support	999,012	1,802,255	639,064	423,857
Others:				
Non-project participation fee, partner income	15,865	500	-	-
Total Others	15,865	500	0	0
Total Income	1,474,765	2,269,318	1,110,628	896,421

ISCA BUDGET ESTIMATION 2021-2023

	2020	2021	2022	2023
	Result	Budget	Budget	Budget
	EUR	EUR	EUR	EUR
Expenditures				
Projects and activities:				
Erasmus +	870,057	1,432,399	405,964	234,850
-- EU/China MOVE Transfer	54,228	50,900	-	-
-- European Mile 2021	25,709	525,016	-	-
-- European Voluntary Service & European Solidarity Corps	89,896	72,350	72,350	74,850
-- EWoS DK	230,548	139,274	160,000	160,000
-- Grassroots Sport Diplomacy	(10,310)	-	-	-
-- IRTS Networking Platform	108,281	448,913	173,614	-
-- MOVE Beyond	183,140	-	-	-
-- Physical Literacy for life	188,565	195,946	-	-
Erasmus + partners	209,153	381,709	244,684	121,677
-- Active Ageing Festivals	3,462	10,500	-	-
-- Beach Games	8,433	-	-	-
-- DopOut	606	-	-	-
-- EOSE Change	12,590	15,331	-	-
-- European School Sport Day	130,336	147,000	100,000	100,000
-- EU Pals	6,515	-	-	-
-- HEPAS	16,827	52,206	-	-
-- Interactive living for mental health	4,235	2,648	-	-
-- MOVE Transfer II	1,500	-	-	-
-- NEXT Neighborhood	17,807	37,854	-	-
-- Sports Clubs for Health	4,442	7,056	7,474	-
-- SPIN Refugees	2,400	2,400	2,400	-
-- Towards EU Sport Diplomacy (TES-D)	-	48,733	50,733	-
-- Placemaking for Physical Activity Toolbox (PPAT)	-	26,188	39,282	-
-- V4V	-	6,933	6,933	6,692
-- SENTRY Sport (anti-discrimination)	-	19,754	19,754	9,877
-- Scult Point	-	5,108	5,108	5,108
-- Grassroots exchange and mobility (GEM)	-	-	13,000	-
IRTS Nordplus	-	25,377	12,688	-
Move for FUN	4,504	126,581	63,291	-
NowWeMove	1,154	2,145	3,000	3,000
MOVE Congress	56,114	35,800	-	90,000
ISCA Networks and priority activities	2,536	4,500	4,500	5,500
Communication: magazine, digital comms, materials, postage ..	3,816	4,450	3,000	4,300
Activity support to continental committee Latin America	308	3,000	3,000	3,000
Activity support to continental committee Asia	300	3,000	3,000	3,000
Activity support to continental committee Europe	122	3,000	3,000	3,000
Activity support to North American cooperation	-	3,000	3,000	3,000
Total projects and activities	1,148,065	1,999,584	736,438	471,327
Organisational development:				
General Assembly	-	3,660	-	3,500
Executive Committee meetings	-	2,800	2,500	2,500
External relations - presidents	199	2,000	2,000	2,000
External relations - others	880	1,500	1,500	1,500
Total organisational development	1,079	9,960	6,000	9,500
Secretariat	265,625	212,548	310,369	409,498
-- Staff costs not allocated to projects	151,863	99,484	195,000	296,129
-- Taxes and equivalent on Staff costs	4,763	6,000	6,000	5,000
-- Telephone + Internet	9,346	9,500	10,000	10,000
-- Rental office Vester Volgade & Meeting rooms	29,517	23,500	24,000	24,000
-- DGI accounting	9,354	10,000	10,000	10,000
-- Computing services	12,008	14,000	15,000	15,000
-- Lunch	5,419	7,200	8,000	8,000
-- General travels	3,166	3,500	2,000	2,000
-- Office life (Julefrokost & others)	5,864	5,500	6,000	6,000
-- Education	285	1,500	1,500	2,500
-- Miscellaneous	23,321	22,000	23,000	21,000
-- Equipment	3,628	2,500	2,500	2,500
-- Audit of ISCA accounts	5,369	5,369	5,369	5,369
-- Insurance	1,722	2,495	2,000	2,000
Depreciation	-	-	-	-
Total Expenditure	1,414,768	2,222,092	1,052,807	890,325
Result	59,997	47,226	57,821	6,096



ISCA Membership applications

The full organisational descriptions can be found by scanning the QR code.

Below you will find the brief information on membership applications that the secretariat has received since the last General Assembly in 2019: 27 organisations have applied.

ENALMH – European Network for Active Living and Mental Health

Country: Belgium (European)

Website: www.enalmh.eu

Scale: European

Type: Autonomous, semi-public entity

Individual members: 14 (associations)

Staff: 2

IFPE – International Fitness Pro Education Academy

Country: Germany

Website: <https://www.ifpe-academy.com/>

Scale: International

Type: non-formal education institution

Individual members: n.a.

Staff: 1

Sports and Cultural Youth Association SKUMS

Country: Croatia

Website: n.a.

Scale: Local

Type: NGO

Individual members: 100 (associations)

Staff: 10

International Jomasar Council

Country: India

Website: <https://jomasarcouncil.webs.com/>

Scale: International

Type: Federation

Individual members: 9 (?)

Staff: 54

Nepal School Sports Federation

Country: Nepal

Website: <https://www.facebook.com/nepalssf977/>

Scale: National

Type: Federation

Individual members: 11

Staff: 2

World Ninja Federation

Website: <http://world-ninjafederation.com/>

Scale: International

Type: Federation

Individual members: 68 (countries)

Staff: 9

Idealverein für Sportkommunikation und Bildung

Country: Germany

Website: <http://www.isb-online.org/>

Scale: National

Type: Association

Individual members: n.a.

Staff: n.a.

ACG – Asociace Cesky Gymnathlon z.s.

Country: Czech Republic (European)

Website: <http://www.gymnathon.cz>

<https://www.facebook.com/gymnathon/>

<https://www.youtube.com/channel/UC8-18pBBXPnfxJISXeOK4zA/videos>

<https://www.instagram.com/gymnathon/?hl=en>

Scale: National

Type: Association

Individual members: 2900

Staff: 3

Health Life Academy for adoption

Country: Croatia (European)

Website: www.healthlifeacademy.com

Scale: National

Type: Association

Individual members: 20

Staff: 5

IFBT - International Promotion of Beach Tennis Association

Country: Spain (European)

Website: <http://www.ifbt.eu/>

Scale: International

Type: Association

Individual members: 27

Staff: 2

SSF - Sacred Sports Foundation Inc.

Country: St. Lucia (Latin America/Central America/Caribbean)

Website: <https://www.facebook.com/SacredSportsFoundationInc/>

Scale: Local

Type: Association

Individual members: 865

Staff: 8

Instituto 17

Country: Brazil (Latin America/Central America/Caribbean)

Website: <http://i17.org/>

Scale: International

Type: Association

Individual members: 14

Staff: 40

Observatory for Sport in Scotland - OSS

Country: Scotland (European)

Website: www.oss.scot

Scale: International

Type: Association

Individual members: N/A

Staff: 2

ASED - Action for Social Economic Development

Country: Uganda (Africa)

Website: <https://www.facebook.com/ASEDUganda2011/>

https://twitter.com/ased_u

Scale: Local

Individual members: 100

Staff: 4

CADSZ - Ajjal Daraa Club Association Sports

Country: Morocco (Africa)

Website: <https://twitter.com/clubajjala>

Scale: National

Individual members: 11

Staff: 10

CFFA - Cameroon Freestyle Football Association

Country: Cameroon (Africa)

Scale: National

Individual members: 25+

Staff: 3

AICS - International Cardio Sports Association

Country: Iran (Asia/Middle East)

Website: <http://www.cardiosports.org/>

Scale: International

Individual members: 10 000

Staff: 20

IFKF - International Fight Kickboxing Federation

Country: Iran (Asia/Middle East)

Website: <http://ifkf-federation.com/>

https://twitter.com/IFK_federation

https://www.instagram.com/fight_kickboxing/

Scale: International

Individual members: 25

Staff: 100

YSR - Yoga and Sport For Refugees

Country: France (Europe)

Website: <https://yogasportwithrefugees.org/>

<https://www.facebook.com/yogasportforrefugees>

<https://www.linkedin.com/company/yoga-and-sport-for-refugees>

<https://www.instagram.com/yogasportforrefugees/>

Scale: National

Individual members: -

Staff: 4

i-sport - World immigrant sports organization

Country: Turkey (Asia/Middle East)

Website: <https://refugeesports.com>

Scale: International

Type:

Individual members: 70

Staff: 105

KONAK BEL - Konak Municipality

Country: Turkey (Asia/Middle East)

Website: <http://www.konak.bel.tr/>

<https://www.facebook.com/KonakBelediyesi>

<http://twitter.com/KonakBel/>

Scale: Local

Type: City

Individual members: 0

Staff: 2 000

Federata Shqiptare E Sportit Shkollor

Country: Albania (Europa)

Website: www.fshssh.al

Scale: International

Individual members: 15

Staff: 3

Sish - Social Innovation Sportshub - Associação

Country: Portugal (Europa)

Website: <https://en.socialinnovationsports.org/>

<https://www.facebook.com/socialinnovationsports>

<https://www.linkedin.com/company/socialinnovationsports/>

Scale: National

Individual members: Partners: 4 People. Beneficiaries of activities where we are partnering: 500

Staff: 6 volunteers, 0 in Payroll

Associaiton Footura Sofia

Country: Bulgaria

Website: www.footura.com

Scale: Local

Type: Individual

Members: 45

Staff: 3

L'orma ssd arl

Country: Italy

Website: <https://ormasite.it>

Scale: Regional

Individual members: 200

Staff: 15

Società sportiva dilettantistica Around Sport srl

Country: Italy

Website: <https://around-sport.it>

Scale: International

Individual members: 1

Staff: 21

ASOCIATIA JUDETEANA SPORTUL PENTRU TOTI SUCEAVA

Country: Romania

Website: www.sport4allsuceava.ro

Scale: National

ANNEXES

ISCA Code of Ethics

International Sport and Culture Association (ISCA) is guided by an ethical framework and a commitment to uphold core principles in its efforts. We undertake to be open, honest and accountable in our relationships with everyone we work with and with each other. This Code of Ethics is one of ISCA's strategic documents. The ISCA Code of Ethics gives orientation and helps to comply with ethical principles. It establishes a framework for employees and Executive Committee members internally and towards its stakeholders and members. Volunteers in leadership positions for ISCA (committee members and others with a representative function) are familiarised with the Code. The Code of Ethics is an integrated part of the body of ISCA's strategic documents.

Key Principles

5 principles form the framework of the ISCA Code of Ethics:

- 1) Tolerance and Respect
- 2) Sustainability
- 3) Integrity
- 4) Compliance
- 5) Transparency

1. Tolerance and Respect

Mutual tolerance and respect help to create a culture of trust and integrity. We undertake to protect the dignity and personal privacy of every person. We engage against discrimination, be it for race, ethnicity, nationality, religion, age, gender, sexual orientation, disability or political opinion. All kinds of intimidation, harassment or threats are unacceptable.

2. Sustainability

ISCA strives to fulfil its tasks in a sustainable way, aiming at an adequate balance of economic, environmental as well as social aspects. We involve all our stakeholders in this process.

3. Integrity

Integrity requires objective and independent decision-making processes. To avoid any undue influence, as well as any impression of undue influence on decisions taken on behalf of ISCA, its representatives shall not

- Mix their personal – ideal or financial – interests with the organisation's interests (conflict of interest)
- Accept or offer invitations, gifts or any other advantages outside the scope of ISCA gift policy

Advocacy for ISCA and for our sector will be organized in a transparent and responsible manner. We will share information about all processes upon request.

4. Compliance

ISCA undertakes to comply with all applicable laws and legal orders as well as internal and policies. The Executive Committee is overall responsible to the General Assembly and decides on consequences for all individual committee members and the Secretary General in case of breach of the Code of Ethics or other policy documents. The Secretary General decides on consequences for individual staff members.

5. Transparency

All decision making processes and the relevant underlying facts will be treated transparently by ISCA. ISCA shares key organisational decisions proactively and provides access to further facts upon request, with due respect for confidentiality requirements in particular for business reasons, Human Resources and applicable data protection laws.

ISCA Code of Conduct

ACCOUNTABILITY POLICY

Knowing our respective roles and responsibilities within ISCA will assist us in working effectively together internally, and holding the right persons accountable externally. This section builds on the ISCA Statutes.

The role of the Executive Committee and the President

The Executive Committee is the democratic base elected among and by the members. The Executive Committee is, through the General Assembly, given the day-to-day political leadership of ISCA. The Executive Committee appoints the Secretary General to run the daily operations of ISCA.

The main tasks of the Executive Committee are described in the document “Executive Committee main tasks”. The headlines are:

1. Strategic organisational decisions
2. Advocacy
3. Guidelines for and collaboration with the secretariat

The President has the overall responsibility for the general running of the Association between Executive Committee meetings, and determines the agenda for Executive Committee meetings and for the General Assembly.

The role of the Secretary General and the secretariat

The Secretary General is responsible for the running of the administration and secretariat of ISCA, with reference to the President and Executive Committee.

The secretariat staff are recruited by and are the responsibility of the Secretary General. The secretariat implements work plans according to the overall direction set by the Executive Committee.

TRANSPARENCY POLICY

We will be as open as possible about all decisions and actions we take, taking into account the need for confidentiality in some situations.

From the ISCA Code of Ethics:

All decision making processes and the relevant underlying facts will be treated transparently by ISCA. ISCA shares key organisational decisions proactively and provides access to further facts upon request, with due respect for confidentiality requirements in particular for business reasons, Human Resources and applicable data protection laws.

In accordance with this commitment to transparency, ISCA will share publicly on its website:

- ISCA Code of Ethics
- ISCA Code of Conduct
- Names and short Bios of ISCA Executive Committee members
- Names and short Bios of ISCA staff members
- ISCA audited accounts, at least 3 years’ back
- Agenda and supporting documents for the ISCA General Assembly, including minutes
- List of decisions from recent Executive Committee meetings

CONFLICT OF INTEREST POLICY

We respect the privacy of ISCA representatives and do not interfere in what people do outside of work. But conflicts of interest can happen if an ISCA representative's personal, social, financial or political activities interfere, or potentially interfere, with their loyalty to ISCA.

A conflict of interest arises when such personal activities interfere, or appear to interfere, with the ability to act in the best interest of ISCA. Any such conflicts of interest should be declared and acted upon, for instance by abstaining from making decisions on behalf of ISCA in the given matter. Even the appearance of a conflict of interest can be harmful and needs to be addressed.

The following is a non-exhaustive list of examples of conflict of interest:

- Where an ISCA representative puts his/her personal interests or the interests of family members or friends ahead of the best interests of ISCA
- Where an ISCA representative also represents other organisations with a direct interest in the matter at hand.
- When an ISCA representative takes personal advantage of an opportunity available to ISCA (unless ISCA has clearly decided not to pursue the opportunity, and the opportunity is also available to the public)
- Where ISCA representatives step out of their official roles for ISCA to assist entities or persons in their dealings with ISCA, resulting in preferential treatment to any entity or person

Generally, it is advised to seek guidance from an ISCA manager, ISCA Secretary General or ISCA President when there is a real or potential/perceived conflict of interest. It is also in the best interest of ISCA representatives to declare ongoing external relationships or responsibilities that could lead to a conflict of interest. It is important to underline, however, that this should in no way be taken as a discouragement for ISCA representatives to engage in non- ISCA commitments, including civic or political ones, on their own time.

When an ISCA representative speaks on ISCA's behalf or as a representative of ISCA, any financial compensation should as a general rule be paid to ISCA's account. If an ISCA representative represents or works for other organisations with an interest or expertise in the matter, this should be declared clearly and publicly.

In addition, personal relationships at work must not influence ISCA representatives' abilities to act objectively and in the best interest of ISCA.

Substantial use of ISCA resources for private purposes should be avoided. The occasional use of ISCA email, ISCA telephone or ISCA equipment for legitimate private purposes is, however, acceptable.

Apply common sense and seek advice if in doubt.

GIFT POLICY

It is important to underline that when it comes to gifts, conflict of interest and other related Good Governance issues, it is not only your own assessment of the situation but also the potential externally perceived understanding of the situation that matters.

A key recommendation of the ISCA Gift Policy is: Seek advice when in doubt. Any ISCA staff member may ask their manager or the Secretary General if they are in doubt. Any Executive Committee member may ask the President. Rather ask too often than too seldom. And remember that communicating and complying with the Gift Policy is one among several ways for ISCA representatives to convey and promote high ethical standards, which will reflect positively on ISCA in the long run.

Receiving gifts

ISCA representatives may not accept special gifts or entertainment, or any other favour, from stakeholders, ISCA members or suppliers if doing so might compromise, or appear to compromise, your ability to make objective decisions in the best interest of ISCA.

Generally, it is ok to accept dinner invitations as part of a professional relationship, and likewise to accept invitations for cultural or sporting events when they are related to the stakeholder's activities or when such gifts are nominal in value and not given with the intent of influencing the recipient's decision-making. It is equally ok to accept customary cultural artefacts, foodstuffs or beverages of nominal value.

No cash gifts or cash equivalents (gift certificates) for ISCA representatives can be accepted. Donations to the organisation or its activities are possible, pending approval of the Secretary General.

ISCA representatives should never ask for any gifts, meals or entertainment for themselves as individuals. As part of ISCA activities, agreements on cost sharing for meals, etc., are acceptable.

Refusing gifts

If you are offered a gift that violates the above rules, you can either a) politely decline and explain the ISCA Gift Policy. If returning a gift would offend the giver, or it is not possible or reasonable to return it, you may b) accept the gift, but should inform the ISCA Secretary General or ISCA President to decide the next steps, including distributing the gift among a wider group of ISCA colleagues if possible. It is recommended to politely inform stakeholders of the ISCA Gift Policy when appropriate to prevent future dilemmas.

Giving gifts

ISCA representatives should observe the same principles as above when offering gifts, meals or entertainment. Generally, it is recommended to offer more creative and culturally relevant than costly gifts, etc. Also be aware that some stakeholders, in particular from the public sector, may have more restrictive policies that should be respected.

ISCA representatives may offer gifts, meals and entertainment to stakeholders, event hosts and ISCA members in relevant circumstances, and of course in connection to ISCA-led activities. However, no cash gifts may be given.

COMPLIANCE

All ISCA representatives should act according to given national or public governmental laws and regulations. If they conflict with this code, public laws and regulations take precedence.

Executive Committee members refer to the President or the whole committee in case of potential or real conflicts of interest, and ultimately to the General Assembly.

In case of breach of the Code of Conduct by Executive Committee members (including Presidents) as well as by Secretary General, the Executive Committee decides on the consequences.

In case of breach of the Code of Conduct by ISCA staff members, the Secretary General decides on the consequences.

Interpretation of the Code of Conduct and decisions on any consequences should be equitable and proportionate.

Any person may raise concerns about breaches of the Code of Conduct to ISCA Secretary General or ISCA President without retaliation. ISCA representatives are required to raise any such concerns to protect ISCA and the wellbeing of its representatives.

ISCA statutes

PREAMBLE:

ISCA understands sport as an integral part of cultural life. As people manifest their culture through their specific participation in sport, it is important to promote and to deepen a coherent view of sport and culture.

Sport as movement culture is, thus, a field where cultural identity as well as international understanding can be developed.

In the context of Sport and Culture, sport is understood not only as competitive activities and health-related exercises, but also as recreation, pastimes, games and leisure activities.

Sport/Culture is an essential part of education, and a way of educating people to be responsible citizens in their society.

Culture as a way of life includes besides sport and games also traditional customs and festivities, dance, music, song, theatre and other creative and social activities.

Statutes of the INTERNATIONAL SPORT AND CULTURE ASSOCIATION
revised at the General Assembly in Budapest, October 2019.

Title	§	Article
1. Name	1	The name of the organisation shall be: "International Sport and Culture Association".
2. Objectives	2	The objectives of the International Sport and Culture Association shall be:
	2.1	1. to promote an understanding between people across borders through sports and cultural activities;
	2.2	2. to stress the view of sport as a bearer of local, regional or national cultural identity and so placing it in the centre of international exchanges of ideas, views and social and cultural expressions
	2.3	3. to encourage the broadest possible participation in sporting and cultural activities among all affiliated members
	2.4	To further these objectives the Association shall pursue and encourage the following: a) creating or stimulating events and experiences - particularly on the sport for all level - for the ordinary members of the organisations adhering to the objectives of the Association; b) discussing and defining sports and cultural policies internally, multilaterally and with regard to politico-economic institutions; c) developing international exchanges, i.e. conferences, seminars, training courses, sports tournaments and festivals etc., with the view to strengthening the manifestation of sport in the present and future international cultural picture, and including the dissemination of relevant information. d) promoting and developing actions with the objective of improving and preserving the health and integrity of each individual.
3. Address of the Association	3	The venue of the Association shall be at the office address of the Association as decided by the Executive Committee.
4. Membership	4.1	Membership shall be open to non-governmental idealistic organisations and other institutions which:- a) are engaged in sports and/or cultural activities; b) are local, regional, national and international bodies; c) are open to all without discrimination on the grounds of gender, race, religion or political affiliation;
	4.2	Membership of the Association may first be approved by the Executive Committee, subject to ratification by the next General Assembly.

Title	§	Article
	4.3	Approval and ratification of membership takes place at the beginning of the General Assembly. Immediately upon approval of membership by the General Assembly the new member will have full voting rights.
	4.4	Associate Membership of the Association may be granted to: a) organisations which do not fulfil the requirements for full Membership as set out above, with the exception of 4.1.c. b) organisations which <i>prefer</i> associate membership to full membership
	4.5	Associate Members will have no voting rights at the General Assembly.
5. Executive Committee	5.1	The Association shall be governed, between General Assemblies, by an Executive Committee which is responsible to the General Assembly.
	5.2	The Executive Committee shall consist of eight persons elected by the General Assembly: - President - Two Vice-Presidents - Five other members - The chairperson of each continental committee will also be part of the Executive Committee In the case of a continental chairman being elected for the Executive Committee, a substitute delegate will be provided. The Youth Committee will appoint a spokesperson to partake in the meetings of the Executive Committee.
	5.3	The eight elected Executive Committee members shall be elected for a period of two years.
	5.4	Every second year there is a vote for the President, two Vice-Presidents and the five members of the Executive Committee.
	5.5	The Executive Committee shall meet at least twice a year, with a minimum of four weeks written notice.
	5.6	Quorum for an Executive Committee meeting shall be half the committee plus one person. As a Principle of striving towards a geographical balance:

Title	§	Article
		<p>a) No country or organisation can have more than two members elected to the Executive Committee.</p> <p>b) The President or any of the Vice-Presidents shall not represent the same <u>country, region or organisation</u>.</p> <p>5.7 The Executive Committee may appoint sub-committees to assist in the work of the Association.</p> <p>5.8 Any member of the Executive Committee must be a member of an affiliated organisation.</p> <p>5.9 The Executive Committee shall between the General Assemblies act on the decisions, priorities and strategies decided by the General Assembly.</p> <p>5.10 The Executive Committee appoints the Secretary General and collaborate with the Secretary General to implement the decisions of the General Assembly.</p>
6. Continental Committees and general Sub-committees		<p>6.1 The Executive Committee may set up (or establish) the Continental Committees and the Sub-committees to assist it in the work of the Association</p> <ul style="list-style-type: none"> - Geographical Committees: one Committee per continent, as soon as the number of affiliated organisations is sufficient. - General Sub-Committees (such as Statutes, Policies and Finances, Public Relations and Marketing, Development...etc) <p>6.2 The members of the Continental Committees are established in the most appropriate way according to the continental reality.</p> <p>6.3 A chairperson is elected by the members within the continent.</p> <p>6.4 All chairmen of the Continental Committees are members of the ISCA's Executive Committee.</p> <p>6.5 The ISCA's Executive Committee appoints the members and the chairmen of general Sub-Committees.</p> <p>6.6 All decisions of the Sub-Committees must be communicated to the ISCA's Executive Committee by the appointed chairmen for approval.</p> <p>6.7 All Sub-Committees and Continental Committees are responsible to the Executive Committee.</p>

Title	§	Article
7. General Assembly	7.1	The General Assembly shall be the highest authority and governing body of the Association.
	7.2	The General Assembly shall convene every second year (uneven years).
	7.3	Three months' notice shall be given of the date and venue of the General Assembly.
	7.4	At the General Assembly affiliated member Organisations may be represented by its delegates, all of whom having speaking rights.
	7.5	Each affiliated member Organisation will have only one vote at the General Assembly.
	7.6	Observers or Associate Members may attend the General Assembly for observations only.
	7.7	Observers or Associate Members may only address the General Assembly at the discretion of the meeting.
	7.8	The General Assembly shall elect the Executive Committee.
	7.9	Nominations with acceptance by the nominal person of the position are valid only if they have been received by the President six weeks at least before the General Assembly
	7.10	The President must forward these nominations to all General Assembly delegates four weeks before the General Assembly.
	7.11	All elections shall be by secret ballot.
	7.12	The vote shall be single and non-transferable.
	7.13	If more than two candidates are nominated for the presidency, and no candidate receives a simple majority (more than 50 % of the vote cast) on the first count, the candidate with the least number of votes will be withdrawn from the ballot paper, and succeeding votes taken until one candidate reaches a simple majority.
	7.14	If there is only one candidate nominated for a post, a vote shall be taken "for" or "against".
	7.15	In the event of no valid nominations having been received or no nominee being elected, nominations from the floor will be accepted.

Title	§	Article
	7.16	<p>In accordance with 5.3, the General Assembly shall vote in the following sequence for the posts of:</p> <ul style="list-style-type: none"> - the President - the Vice-Presidents - The members of the Executive Committee <p>Substitutions if required will be by co-option.</p>
	7.17	<p>Provided there is no conflict with Statute No. 5.6 (a) and (b), the person with the next highest vote at the last election for the position in question shall be co-opted to fill the vacant position on the Executive Committee, with the exception of the post of President which will be filled by the Executive Committee from its own ranks.</p>
	7.18	<p>The General Assembly shall appoint an Auditor. A recommendation will be made by the Executive Committee.</p>
	7.19	<p>The General Assembly shall receive reports from:</p> <ul style="list-style-type: none"> - the President - the Auditor, presented by the Executive Committee - and existing General Sub-Committees and Continental Committees
	7.20	<p>Furthermore, the General Assembly shall decide on future programmes; adopt a budget; determine membership dues; carry on any other business as per the agenda.</p>
	7.21	<p>Members of the Executive Committee shall have speaking rights at the General Assembly.</p>
	7.22	<p>Members of the Executive Committee shall not have voting rights at the General Assembly unless they are official delegates of their own organisation.</p>
8. Extraordinary General Assembly	8	<p>An Extraordinary General Assembly shall be called by the President, if one third of the members or a majority of the Executive Committee make a written request to that effect.</p>
9. Role and Duties of the President	9.1	<p>The President shall have the authority to speak on behalf of the Association, in as much as he/she is answerable to the Executive Committee and the General Assembly.</p>

Title	§	Article
	9.2	The President will preside over all Executive Committee meetings and the General Assembly.
	9.3	The President have the overall responsibility towards the General Assembly that the Executive Committee and Secretary General operate on the decisions, priorities and strategies decided by the General Assembly.
	9.4	The President determines the agenda for Executive Committee meetings and for the General Assembly.
	9.5	In case of parity of votes at either an Executive Committee meeting or a General Assembly, the President shall have the casting vote.
	9.6	The longest serving Vice-President within his or her election period shall deputise for the President in his absence and shall then carry out all functions normally undertaken by the President.
10. Role and Duties of the Secretary-General	10.1	The Executive Committee appoints a Secretary General who, with reference to the President, is responsible for the running of the Association and keeping the financial records.
	10.2	The Secretary General should lead the secretariat on the basis of the decisions, priorities and strategies decided by the General Assembly.
	10.3	The Secretary General has the task, in collaboration with the Executive Committee to implement the decisions of the General Assembly.
	10.4	The Secretary General is therefore Legal Representative of the Association, and is as such answerable to the Executive Committee.
	10.5	The Secretary-General will attend the meetings of the Executive Committee, but without voting rights.
11. Working Language	11	For practical reasons the working language of the Association will be English.
12. Membership Dues	12	Each member organisation shall pay an Annual Membership Fee, which will be decided upon and apportioned by the General Assembly on the recommendation of the Executive Committee.
13. General Financial Affairs	13	The income of the Association shall derive from - membership dues;

Title	§	Article
		<ul style="list-style-type: none"> - contributions from institutions, organisations, persons or companies; - income-generating projects.
14. Observership or Membership of Other Organisations	14.1 14.2	<p>A two-thirds majority of the Executive Committee is required to permit an observer role or membership of other international organisations.</p> <p>A positive decision by the Executive Committee on this matter will have to go before the next General Assembly for ratification.</p>
15. Cessation of Membership	15.1 15.2 15.3	<p>The membership of any organisation may be terminated by the Executive Committee if two-thirds of the members present and voting decide that the organisation has ceased to comply with the objectives or statutes of the Association.</p> <p>Such organisations will have a right of appeal to the next General Assembly.</p> <p>Notification of terminations and appeals must be forwarded to all members.</p>
16. Modification of the Statutes	16.1 16.2 16.3 16.4 16.5	<p>A statute can only be amended, added or deleted by a General or an Extraordinary General Assembly.</p> <p>The proposed amendment must be submitted in writing for inclusion on the agenda of the General Assembly.</p> <p>Such proposals must be received by the President not less than two months before the General Assembly.</p> <p>The President must forward all proposed amendments etc. to the members not less than one month before the General Assembly.</p> <p>A proposal to amend, add or delete a statute can only be carried by at least 51% of the votes cast.</p>
17. Dissolution	17.1 17.2 17.3	<p>The dissolution of the Association can only be pronounced by a General Assembly, or by an Extraordinary General Assembly called for this purpose.</p> <p>A two-thirds majority of the members present and voting is required for dissolution.</p> <p>The Assembly shall decide on the appropriation of the Association's properties, which can only be assigned to international organisations recognised as having the same aims as the Association.</p>
18. Other Matters	18	Matters which are considered relevant to the Association but not mentioned in these statutes shall be decided on by the Executive Committee.



International Sport and
Culture Association

Vester Voldgade 100, 2
DK-1552 Copenhagen V
Denmark

T: +45 29 48 55 51
E: info@isca-web.org
www.isca-web.org

#MOVINGPEOPLE